

## Why human rights matter in the shipping industry

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## Human Rights in the shipping industry

Many of Maersk employees work out at sea undertaking tasks that could result in significant harm to people and the natural environment- if not planned and executed carefully.





## **Stakeholder expectations**

Shipping touches many value chains and can be linked to many more human rights impacts

Examples

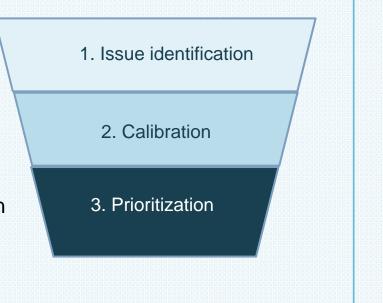




## What has Maersk done?

#### Group-wide human rights due diligence

- In line with UNGPs requirements for due diligence
- Where and how is Maersk causing, contributing or being linked to severe human rights impacts?





### What has Maersk done? Results

# Issues that are well integrated

Ex: Safety at sea; Ex. oil spills and accidents on communities; Ex. recruitment and employment conditions of seafarers



Issues that are complex and systemic

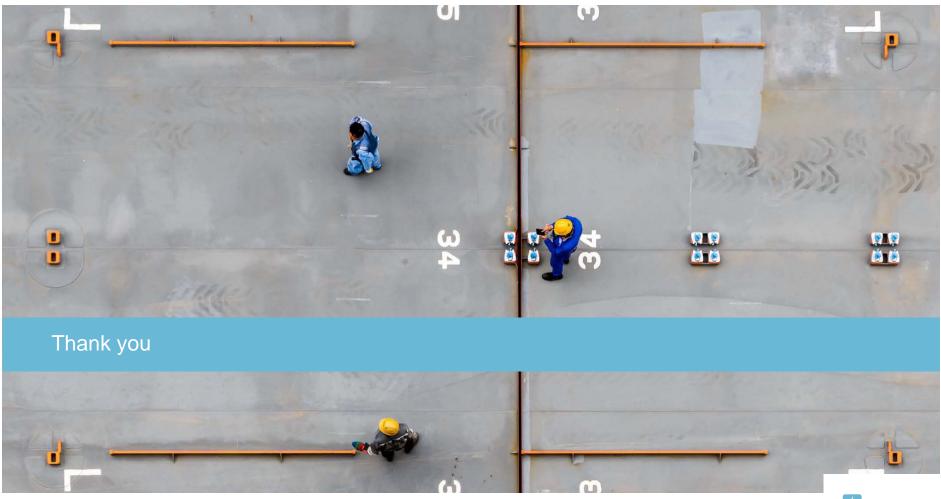
Ex. Ship-building Ex: Ship-breaking; Ex. Cargo due diligence in West Africa, Asia and conflict-affected areas





# Still a way to go





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