Why human rights matter in the shipping industry

Virginia Dundas, CSR Manager, Maersk Group Sustainability
02 November 2016
Human Rights in the shipping industry

Many of Maersk employees work out at sea undertaking tasks that could result in significant harm to people and the natural environment - if not planned and executed carefully.
Stakeholder expectations

Shipping touches many value chains and can be linked to many more human rights impacts

Examples
What has Maersk done?

Group-wide human rights due diligence

- In line with UNGPs requirements for due diligence
- Where and how is Maersk causing, contributing or being linked to severe human rights impacts?
What has Maersk done? Results

**Issues that are well integrated**
- Ex: Safety at sea;
- Ex. oil spills and accidents on communities;
- Ex. recruitment and employment conditions of seafarers

**Issues that are complex and systemic**
- Ex. Ship-building
- Ex: Ship-breaking;
- Ex. Cargo due diligence in West Africa, Asia and conflict-affected areas
Still a way to go
Thank you