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# Shaping the Future: Economic Reforms, Competitiveness and Growth in Greece

PROFESSOR GEORGE MERGOS Secretary General, Ministry of Finance



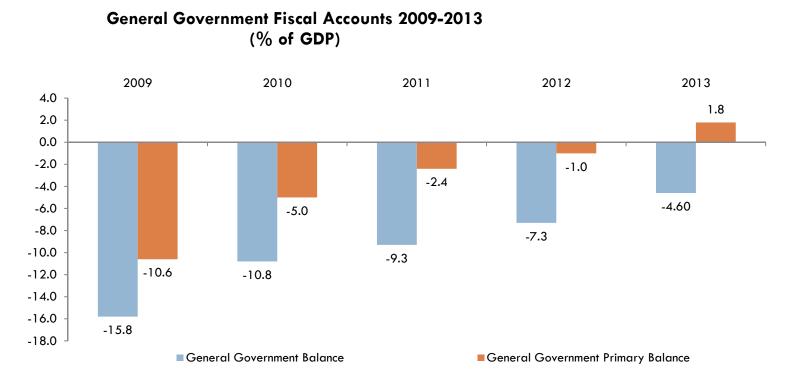
### Structure of the presentation

- 1. The results of the adjustment process
- The reform program: objectives and priorities
- 3. The impact on competitiveness
- 4. A strategy for growth

### 1. The adjustment results

# An enormous fiscal adjustment has been achieved

**General government deficit** shrank by 6.5 p.p of GDP **General government primary deficit** shrank by 8.2 p.p of GDP

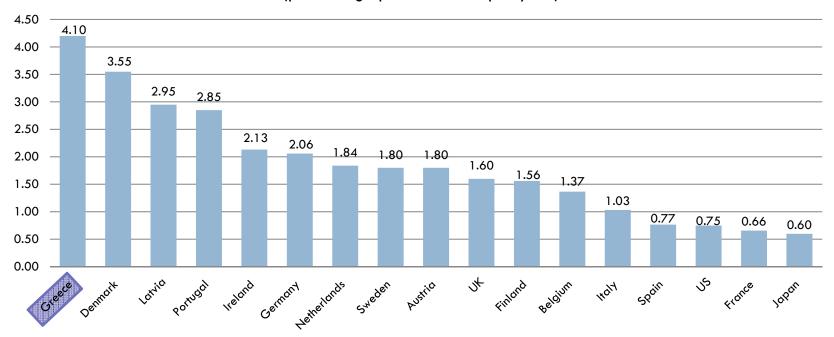


4 Source: IMF, 3/2012

# Greece has achieved the fastest fiscal consolidation

### Fastest fiscal consolidation\*

Average annual primary balance improvement (percentage points of GDP per year)

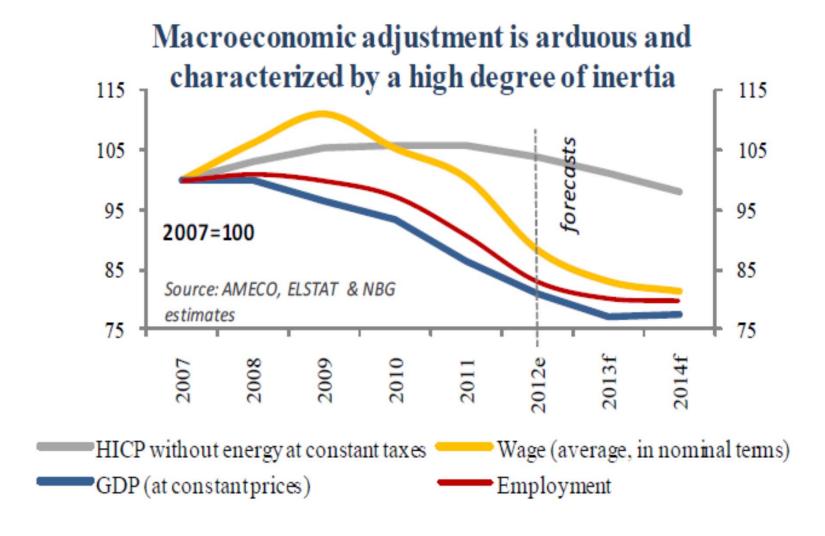


✓ Greece achieved an annual rate of fiscal consolidation of 4.1 percentage points of GDP on average, the highest in the developed world over the last few decades

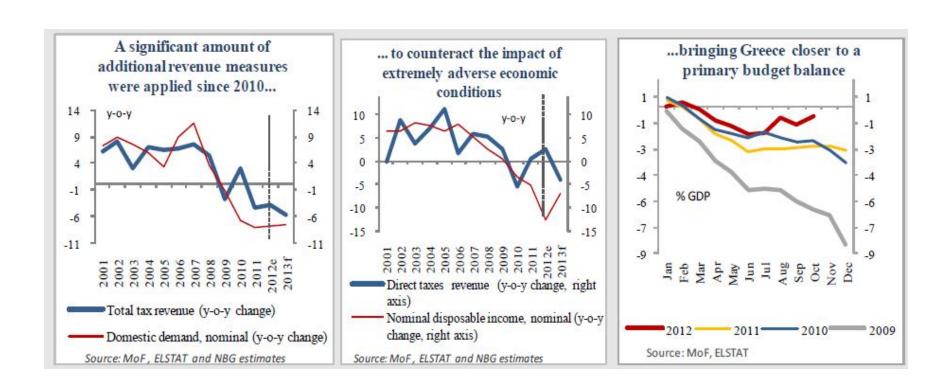
Source: AMECO

<sup>\*</sup> Fiscal consolidation episodes as defined in OECD Economic Outlook 81, May 2007

## Strong macroeconomic adjustment with about 25% cumulative decline in GDP since 2007

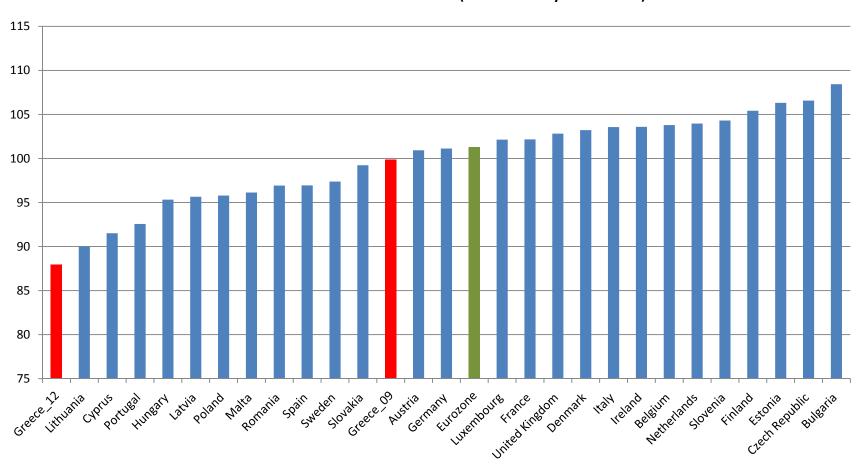


# Fall on demand and disposable income... but close to achieving primary balance



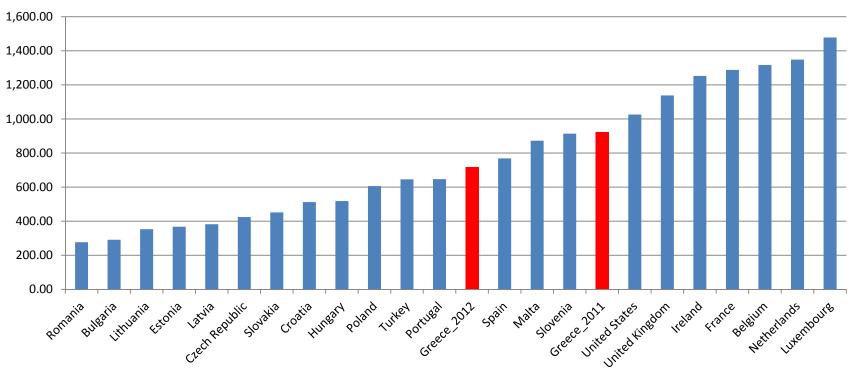
# Lowest Real Unit Labor Costs within EU-member states in 2012

Real Unit Labor Costs - 2012 levels (Total Economy: 2005=1000)



### But monthly minimum wages still high

### Monthly minimum wages in PPS (bi-annual data for S2\_2012)



# 2. The reform program



### Major reform program: objectives and priorities

### The objective of the reform program:

- □ to address fiscal imbalances,
- achieve structural change of the economy and
- □ restore competitiveness

### Reform priorities:

- Macroeconomic stability and fiscal sustainability
- □ Lean, efficient and responsive public sector
- □ Efficient product, service and labour markets
- □ Better business environment

### Efforts for fiscal sustainability continue

### Rationalization and control of public expenditure

- Strong reduction in wages
- Automatic control mechanism for SOEs and LGs
- □ Reduction in operational expenditure

### Tax reform and tax administration to broaden the tax base

- □ Repeal of the Code of Books and Records
- A new Tax Code will be voted before the end of the year
- Merger and centralization of tax offices in process
- ☐ Clearance of the backlog of tax cases

### Achieving a sustainable social security system

- Strong reduction in pensions and social benefits
- Automatic control mechanism for expenditures on health
- ☐ Separate pension from health to control cost, unify collection of tax
- and social security contributions, address swiftly problems of fraud

# Public sector reforms proceed with significant efficiencies despite strong resistance

- A reduction of public employment by 150,000 (about 20%)
  between end 2010 and end-2015 is under way
- A functional review of all Ministries is completed soon
- State Owned Enterprises and Local Governments and other entities of the general government are under a fiscal compact
- An e-procurement in the public sector is expected to be ready by the end of the year
- Major reforms take place in the organization of the health sector
- A major introduction of ICT technologies in the public sector is planned and is to start being implemented soon under the coordination of the Ministry of Public Administration

# Reforms make the labor market more flexible and efficient

- Reforms making the labor market more flexible in working arrangements & wage bargaining
- Part-time working arrangements are allowed, possibility to opt for short-term (intermittent) is allowed; working on daily, weekly or other basis
- Sub-minimum wages established to facilitate youth employment
- Wage floors are adjusted downwards
  - 22% reduction in the minimum wage
  - □ 32% reduction in minimum wage for employees under 25
- A new framework for the minimum wage has been established
- 20% cut in overtime premia

# Reforms are making product and service markets more price flexible

- Retail market reforms
- Fuel market reforms
- Transport sector
- Regulated professions
  - Companies of temporary employment
  - Stevedores for land operations and ports
  - Kiosks and cantinas in public buildings
  - Accountants and tax consultants
  - Tourist offices and tourist guides
  - Customs brokers and
  - Real estate brokers

### The business environment is improving

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- Public sector reform
- Product and service market reforms
- New Export Law reduces the red-tape in export activity

### Doing business gets simpler:

- "One-stop-shop" targeting at setting up a business in 1 day
- General Commercial Registry (GEMI) established
- □ Points of Single Contact (PSC) provide information on all procedures
- □ Licensing becomes simpler (environments, etc)

### Promoting investment is encouraged

- Fast track for FDi
- New Investment Law

### Privatization stimulates investment

- The Hellenic Republic Asset Development Fund (HRADF), established in July 2011
  - □ Aims to maximize value from development and/or sale of assets

### Privatization is taking momentum

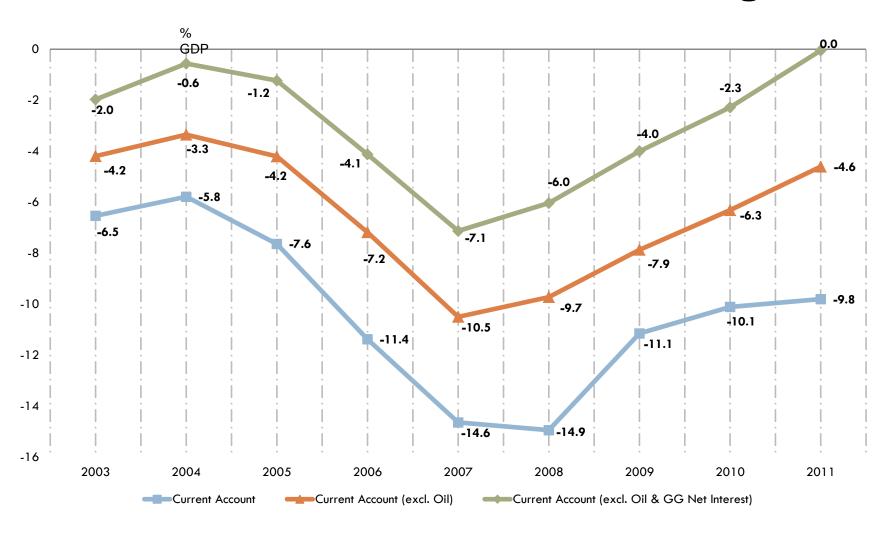
- □ Privatization of IBC has been concluded with more under way
- Launching of landmark asset sales:
  - OPAP, DEPA/DESFA, HELPE, EYDAP, EYATH,
  - tenders for the ports, airports and Egnatia Odos motorway

### Privatization, efficiency and attraction of FDI

- Privatization is not a fiscal measure...
- ....it is an instrument for increasing efficiency,
- ....attracting investment and FDI, promoting growth,
- □ ....while redeeming debt

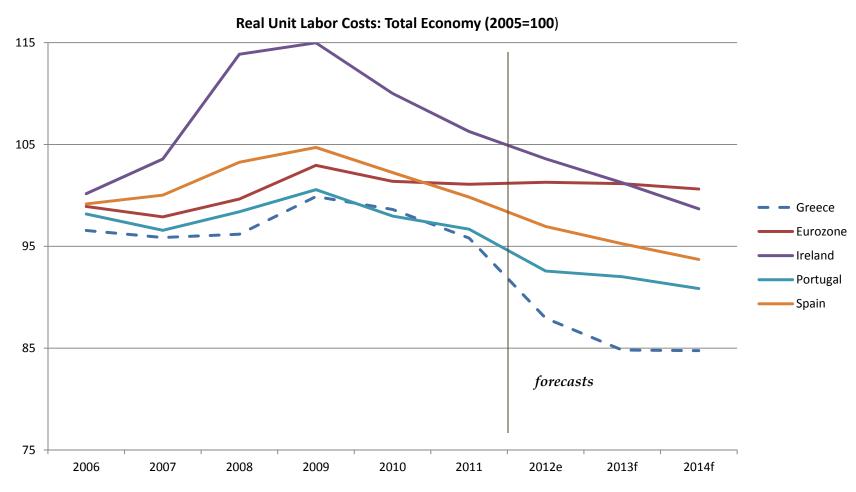
# 3. Competitiveness

### **Current Account Deficit is declining**





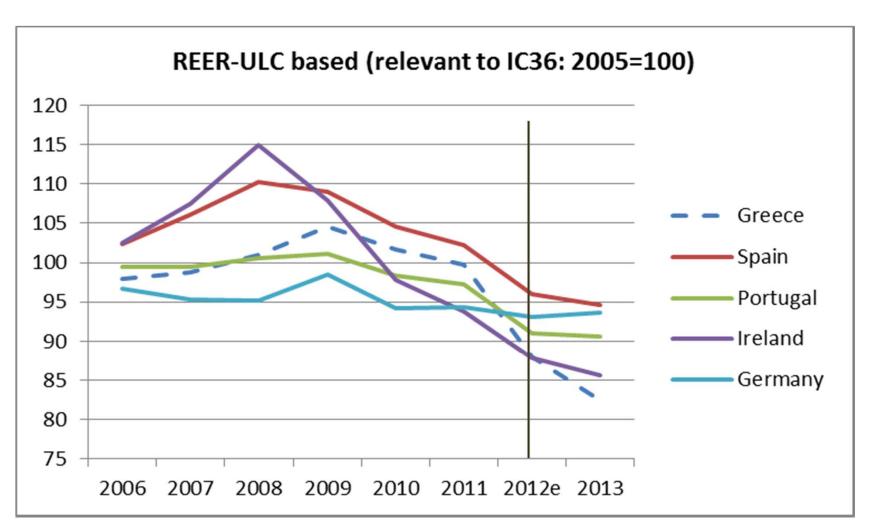
# Substantial gains in domestic competitiveness in terms of Real Unit Labor Cost.



Source: AMECO (23/11/2012)



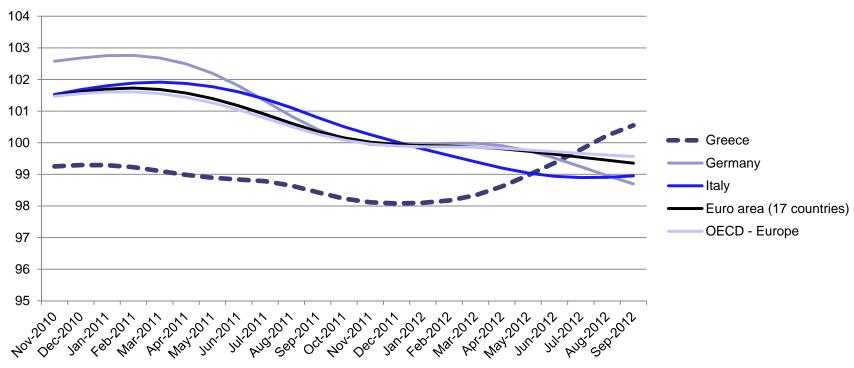
# Competitiveness is regained in terms of Real Effective Exchange Rate



# Despite deep recession .....signs of recovery are already present

Formation of positive expectations to lead to actual results in the real economy

**Graph 1: Composite Leading Indicator** 

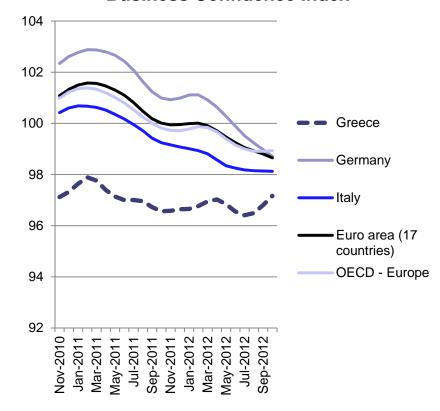


Source: OECD.StatExtracts



### Business confidence is increasing

Graph 2: OECD standardised Business Confidence Index



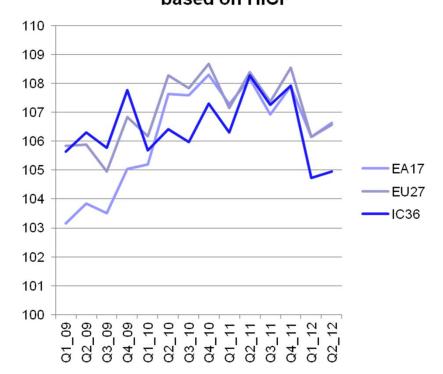
- Negative expectations in major industrialized EMU member-states
- Negative expectations within developed EU countries
- Expectations regarding
  Greece are positive
- Domestic trend expected to assist consumer's confidence

Source: OECD.StatExtracts

### Competitiveness is restored in terms of costs

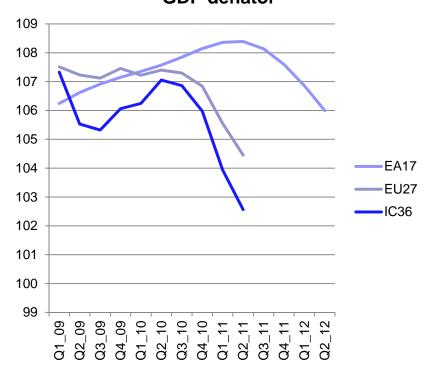
- Greece's real effective exchange rates to stress that Greece regains its relative competitiveness, thus converging towards EMU (EA17=100); EU (EU27=100); 36 major Industrialized Countries (IC36=100)
- Consumers face lower prices

Graph 1: Relative price indicators, based on HICP



Producers face lower costs

Graph 2: Quarterly REER based on GDP deflator

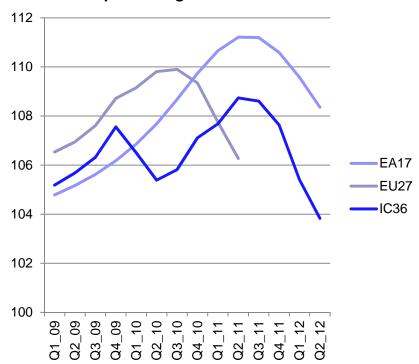


Source: AMECO

### Greek products become more competitive

- Greek products to become competitive in international markets
- Boost in exports
- Current account balance improvement

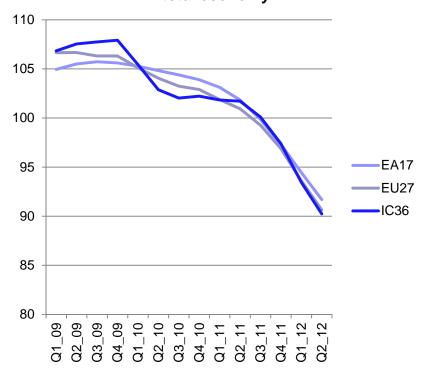
Graph 3: Quarterly REER based on export prices of goods and services



Source: AMECO

 Fall on labor costs to be one of the major factors to currently assist economy's relative competitiveness

Graph 4: Quarterly REER, based on ULC in total economy





### Business environment is improving

- Efforts in promoting an environment that assists start-ups have paid-off
- Ease-of-doingbusiness increased, as bureaucracy regarding start-ups is restrained
- Greece's relative position to other competing economies is advanced

50 45 40 35 30 25 20 15 10 5 0 2007 2008 2009 2010 2011

Germany ■ Spain

**Graph 1: Time required to start a business (days)** 

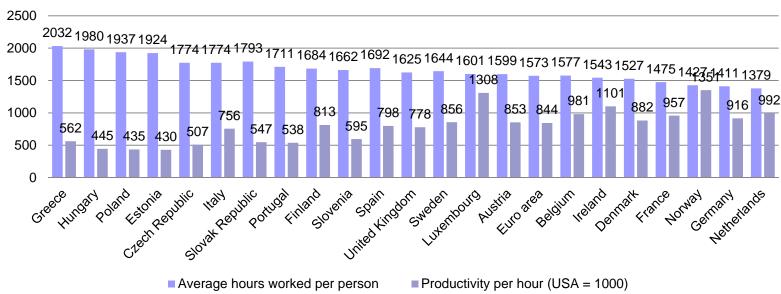
Source: OECD.StatExtracts

■ Greece ■ Bulgaria

# There is high potential for increasing efficiency and for productivity gains

Greek labor workforce is the hardest working in Europe

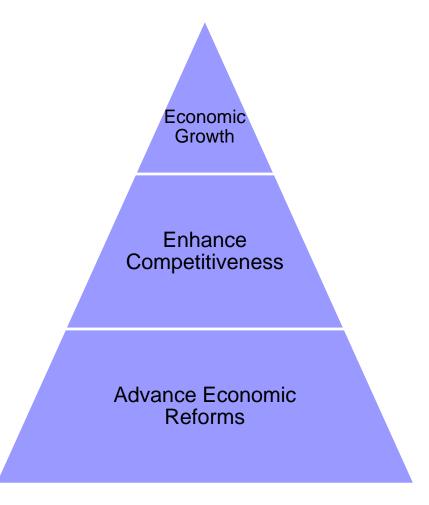
Graph 1: Annual total hours worked per person and productivity per hour (2011)



Source: OECD.StatExtracts

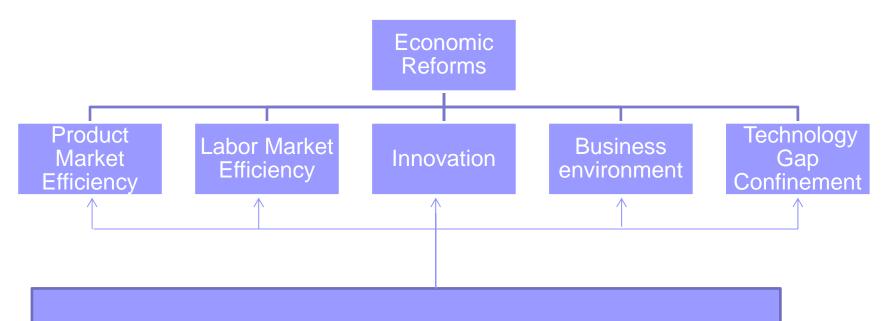
# 4. A growth strategy

### **Economic Growth Strategy**



- Outward orientation is a must -Internal demand is dwindling and large primary surpluses are absolutely necessary
- A market based model that will enhance strengths and restrain existing weaknesses
- Competitiveness should be enhanced – market efficiency
- Institutions reform of the public sector, education, justice

### Policy agenda for economic growth

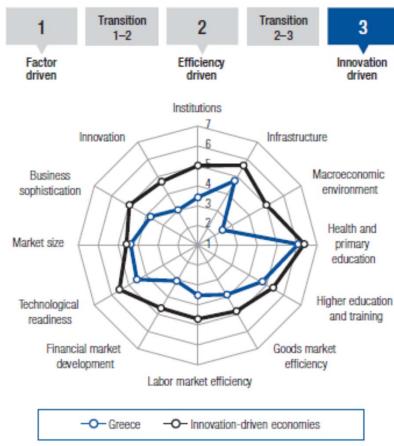


### Institutional reforms:

Public administration, education & human capital, efficient state, decentralization in operational & decision-making levels; judicial reform

# Potential for knowledge and technology based economy exists

### Stage of development



Source: The Global Competitiveness Report 2012-2013, World Economic Forum

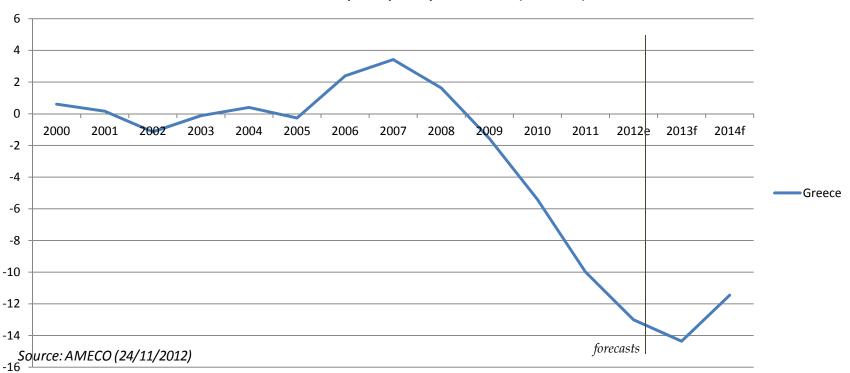
### Strengths:

Competitive advantages:

- Quality of air-transport and fixed telecommunication infrastructures
- 2. Healthy workforce
- 3. High percentage of students entering tertiary education
- Quality of math and science education
- Availability of scientists and engineers
- 6. Domestic market size
- Number of patents under the Patent Co-operation Treaty

# The very large output gap, much larger than any other OECD country, offers a strong growth potential

Greece's Output Gap % of potential GDP (2005=100)



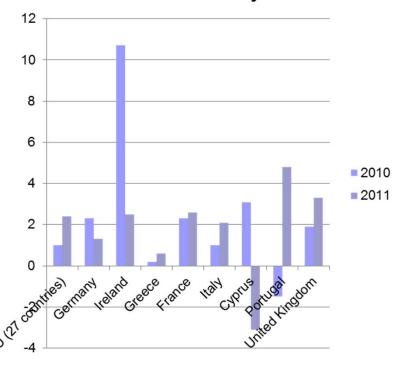
### Huge potential for improving FDI economic impact

- Recent low FDI flows signify huge potential
- Cross-country comparisons suggest the existence of great capacity in forming an FDI-friendly economic environment

Graph 1: Evolution of FDI intensity in Greece

2 1,8 1,6 1,4 1,2 1 8.0 0,6 0,4 0.2 0 2004 2005 2006 2007 2008 2009 2010 2011 Net FDI as a % of GDP

Graph 2: Cross-country comparisons on FDI intensity



Source: OECD.StatExtracts

### Creating a healthy banking sector is underway

- Recapitalisation needs are nearly solely sovereign related (PSI+ losses: c.€24bn for the systemic banks);
- Before the PSI+ banks were adequately capitalised and managed.
- The recapitalisation is not a "gift" to banks. Recapitalisation will signify a return to normality and will provide liquidity for the economy
- Banks will be given the opportunity to retain their independence if the participation by private investors exceeds 10%. The Hellenic Financial Stability Fund (HFSF) will provide the remaining recapitalisation amount.
- The HFSF will act as a "temporary" investor, through instruments that can be redeemed if certain conditions apply.
- In parallel, a significant consolidation and restructuring is taking place leading to the creation of healthy banking groups



### Greece's economic revival will depend upon:

- Creation of a New Economic (market friendly) Paradigm through the:
  - □ Completion of economic reforms
  - □ Achievement of fiscal sustainability
  - Existence of an efficient public administration
  - ☐ Liberalized product, service and labour markets
  - Creation of a friendly business environment that fosters growth
  - Remaking of a healthy banking sector
  - Attraction of FDI that provides links to the international economy,
- End-result: An environment of healthy competition, increased efficiency, productivity and competitiveness, revival of economic growth, for the benefit of society as a whole



### Thank you for your attention