



15^{th Annual Capital Link} Operational Excellence in Shipping Forum

Tuesday, September 30, 2025 Divani Caravel Hotel – Athens, Greece

REGISTRATION & BREAKFAST

8:45 - 9:30 AM

Sponsored by:





WELCOME REMARKS

9:30 - 9:35 AM

Mr. Nicolas Bornozis, President – Capital Link, Inc. Ms. Olga Stavropoulou, Director General – HELMEPA

OPENING REMARKS

9:35 - 9:40 AM

Mr. Christopher J. Wiernicki, Chairman and CEO – ABS

THE DEBATE ON NET ZERO - NAVIGATING BETWEEN AMBITION AND REALITY

Moderator: Mr. Christopher J. Wiernicki, Chairman and CEO – ABS Panelists:

9:40 - 10:20 AM

- Mr. Roel Hoenders, Head of Climate Action and Clean Air, Marine Environment Division – IMO
- Mr. Philippos Philis, Chairman & CEO Lemissoler Navigation Co. Ltd; President
 ECSA European Shipowners (2022-2024)
- Ms. Ioanna Procopiou, Managing Director Prominence Maritime; President Designate – BIMCO; Member of the Board – Union of Greek Shipowners
- Ms. Charis Plakantonaki, Chief Strategy Officer Star Bulk Carriers Corp. (NASDAQ: SBLK)

ARTIFICIAL INTELLIGENCE & MARITIME TRANSFORMATION

Moderator: Mr. Spyridon Zolotas, Vice President, South Europe, Marine – **RINA Panelists:**

10:25 - 11:05 AM

- Mr. Richard Buckley, Founder & CEO 90 Percent of Everything (90POE)
- Mr. Alex Hadjipateras, COO Dorian LPG Ltd. (NYSE: LPG)
- Ms. Eleni Polychronopoulou, President Erma Tech Group; BoD Member HELMEPA
 - Mr. Theo G. Baltatzis, General Manager Technomar Shipping
- Mr. Tim Ponath, CEO NSB Group







Tuesday, September 30, 2025 Divani Caravel Hotel - Athens, Greece

15th Annual Capital Link

CHARTING A COURSE FOR OPERATIONAL EXCELLENCE: BALANCING SAFETY, SUSTAINABILITY, AND EFFICIENCY

Moderator: Mr. George M. Teriakidis, Regional Manager, Southeast Europe - DNV Maritime

Panelists:

11:10 - 11:50 AM

- Mr. Mark O'Neil, President & CEO Columbia Group; President InterManager (2020-2024)
- Mr. Dimitris Vastarouchas, Chief Operating Officer & Vice President Danaos **Corporation (NYSE: DAC)**
- Mr. Evangelos Sfakiotakis, Chief Operating Officer Diana Shipping Inc. (NYSE:
- Mr. Dimitris Patrikios, Managing Director V.Ships Greece

KEYNOTE REMARKS



11:55 - 12:05 PM

Minister Vasilis Kikilias Minister of Maritime Affairs and Insular Policy **Hellenic Republic**

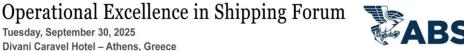
KEYNOTE ROUNDTABLE DISCUSSION

Moderator: Mr. Christopher J. Wiernicki, Chairman and CEO - ABS Panelists:

12:10 - 12:45 PM

- Mr. Paolo d'Amico, Chairman INTERTANKO (2018-2024); Chairman d'Amico International Shipping S.A. (BIT:DIS: OTCQX: DMCOF)
- Mr. Dimitrios Fafalios, Chairman INTERCARGO (2019-2024); President / Director - Fafalios Shipping S.A.; Secretary of the Board of Directors - Union of Greek **Shipowners**
- Ms. Karrie Trauth, Executive Vice President Shipping and Maritime Shell plc; Vice President – UK Chamber of Shipping









THE "2025 MARITIME SUSTAINABILITY AWARD"



Mr. Paolo d'Amico Chairman INTERTANKO (2018-2024) Chairman d'Amico International Shipping S.A. (BIT:DIS; OTCQX: DMCOF)



Mr. Dimitrios Fafalios Chairman INTERCARGO (2019-2024) President / Director Fafalios Shipping S.A.

Introduced by: Dr. Nikolas P. Tsakos, Founder & CEO - TEN Ltd. (NYSE: TEN); Chairman -INTERTANKO (2014-2018)

Introduced by: Mr. John Xylas, Chairman - INTERCARGO; President and CEO - Ariston Navigation Corp.; Member of the Board - Union of Greek Shipowners

1:10 - 2:10 PM

12:45 - 1:05 PM

NETWORKING LUNCHEON

FLEET RENEWAL IN A STATE OF FLUX: DECODING REGULATIONS, FUELS, **TECHNOLOGY & GEOPOLITICS**

Moderator: Mr. Andy McKeran, Chief Commercial Officer - Lloyd's Register Panelists:

2:20 - 3:00 PM

- Dr. George D. Pateras, Deputy Chairman Contships Management Inc; President - Hellenic Chamber of Shipping (2016-2025)
- Mr. Marcos C. Vassilikos, Managing Director Eurobulk
- Dr. Loukas Barmparis, President Safe Bulkers, Inc. (NYSE: SB)
- Mr. George Saroglou, President & Chief Operating Officer TEN Ltd. (NYSE: TEN)

SHAPING THE FUTURE: NEXT-GEN SHIPS AND POWER OF MARITIME INNOVATION DRIVEN BY DIGITAL TRANSFORMATION

3:00 - 3:15 PM

Presented By: Dr. Toshiro Arima, Executive Vice President – ClassNK



15th Annual Capital Link Operational Excellence in Shipping Forum

Tuesday, September 30, 2025 Divani Caravel Hotel – Athens, Greece





SECURING THE MARITIME WORKFORCE OF TODAY & TOMORROW: STRATEGIES FOR RECRUITMENT, RETENTION, TRAINING & WELLBEING

Moderator:

3:20 - 4:00 PM

Panelists:

- Capt. Panagiotis Drosos, COO Capital Ship Management Corp.
- Ms. Amalia Marcou, Crewing Director Enesel
- Ms. Metaxia Psalti, COO Neda Maritime Agency Co. Ltd.; Vice Chair INTERCARGO
- Mr. Marinos Kokkinis, Managing Director OneCare Group

FROM CADET TO CAPTAIN – REAL WORLD EXPERIENCE THE SEAFARERS' PERSPECTIVE

Moderator: Ms. Venetia Kallipolitou, Maritime Training and Education Advisor – **Tsakos Group**; Commander – **Hellenic Coast Guard (Retired)**

Panelists:

4:05 - 4:40 PM

- Captain
- Second Engineer
- Junior Officer
- Electrotechnical Officer
- Cadet

All seafarers from the Tsakos Group

PUTTING IT ALL TOGETHER - SHIPOWNERS' ROUNDTABLE COMPETITIVENESS & OPERATIONAL EXCELLENCE

Moderator: Ms. Paillette Palaiologou, Senior Vice President M&O East Europe, Mediterranean Sea, Middle East, Africa & India (EMA) – **Bureau Veritas**

Panelists:

4:45 - 5:25 PM

- Mr. Antonis Kanellakis, Managing Director Alpha Bulkers Shipmanagement Inc; Member of the Board Union of Greek Shipowners
- Ms. Semiramis Paliou, Chief Executive Officer Diana Shipping Inc. (NYSE: DSX);
 Chairperson HELMEPA & INTERMEPA; Member of the Board Union of Greek
 Shipowners
- Mr. Paolo Enoizi, Chairman & Chief Executive Officer GasLog
- Mr. Thomas Lister, Chief Executive Officer Global Ship Lease, Inc. (NYSE: GSL)

5:25 - 6:00 PM

COCKTAIL RECEPTION