

DIVERSITY & INCLUSION

All together in one voice speaking the language of Diversity & Inclusion for a thoughtful workplace

Respecting the feelings, wishes and rights of others is the cornerstone of our Firm's culture.

How we communicate – the words we use in our workplace – are powerful tools for welcoming all to join the conversation.

Together we share an inclusive culture where diversity is valued and every staff member is supported to develop individual potential for generating pride in personal identity, which makes us who we are.

Workplace Diversity

Workplace Diversity is understanding, accepting and valuing differences between people including race, ethnicity, gender, age, creed, disabilities, and sexual orientation. We are pledged to embrace the attitudes and behaviors of diversity and inclusion in our daily interactions, fostering open and mindful communication and a sense of belonging for all. The KG family represents various educational backgrounds, personalities, skill sets, experiences, knowledge bases and generational perspectives – all of which create our Firm's highly productive culture. All together, our commitment is 'breaking barriers for excellence'.



Work-Life Balance

A happy work environment is key to professional motivation and personal satisfaction towards well-being. At KG, we support our team in innovative ways to ensure the all-important, work-life balance. Committed to "lifting spirits up", our Firm is driving change through support programs which address mental wellness, as well as the challenges and isolation of the sudden shift to "work from home" created by the pandemic. Our Firm continuously opens new channels for personal development providing professional opportunities for the room to grow, as well as activities for social interaction and bonding outside the workplace.



Areas of Priority



GENDER



RACE & ETHNICITY



PEOPLE WITH
DISABILITIES



WORK – LIFE
BALANCE



AGE & LIFE STAGE

