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The new Attica Bank

The establishment of the Greek challenger bank

1

Merger of Attica Bank with Pancreta Bank

2

Radical NPE clean-up

3

Share Capital Increase



- Merger of Attica Bank
 ("Attica") with Pancreta Bank
 ("Pancreta") by absorption
 (completed on 4 Sep 2024)
- Exchange ratio of 34.2 Pancreta Bank shares for 1 new Attica Bank share
- Following the completion of the Share Capital Increase ("SCI") and exercise of warrants, Thrivest to hold a stake of 54.6%, and HFSF of 36.2%

- Disposal of NPEs through securitisation under the HAPS III programme
- Disposal of €3.7bn GBV portfolio (o/w €3.2bn are NPEs) of Attica Bank (€2.3bn) and Pancreta Bank (€1.4bn) recording a loss of c.€800m
- Target **NPE ratio of <3%**
- Attica Bank will retain 100%
 of the senior notes and 5%
 of the mezzanine and junior
 notes

- The combined entity to raise up to €735m as part of its recapitalisation process (o/w up to €475m from HFSF and up to €200m from Thrivest):
 - SCI of c.€672m via rights issue mechanism (successfully concluded on 6 Nov 2024)
 - 2) **c.€63m** via the issuance and **exercise of warrants** (expected to conclude by 28 Nov)

#5

Bank in Greece¹

<3%

NPE ratio

>14%

CET1 ratio

(medium term management target)

Notes

Ranking by total assets

Key figures

All numbers are pro-forma 1H 2024, unless stated otherwise

Net interest income

€93m

Fee & commission income

€14m

Total recurring revenues

€114m

Recurring PPP

€39m

Performing loans

€2.9bn

SME loans

€1.0bn

Deposits

€**5.9**bn

Total active customers

>250k

NPEs (post clean-up)

~€**0.1**bn

NPE ratio

<3%

NPE coverage

>50%

~2.8%

Branches Employees

87 1,473

2027E targets

RoaTBV

>20%

Cost-to-income ratio

<40%

Pre-provision profit

>€280m

CET1 ratio

>14%

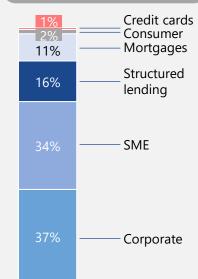
Shareholders

• **HFSF:** 36.2%²

• Thrivest: 54.6%²

• Other (<5%): 9.2%²





The #5 banking pillar in Greece³

Disrupting the four systemic banks

Market shares¹

Branches

~7.0% ~3.7%

Customer loans Customer (post clean-up) deposits

Ancillary revenue sources

Bancassurance Payments

Wealth management

Digital channels

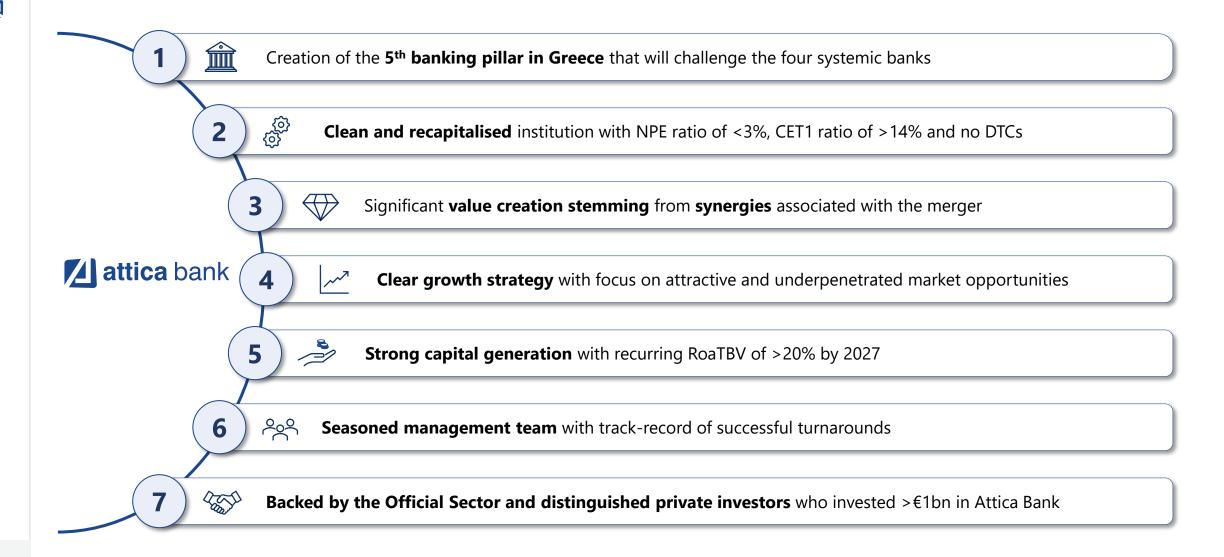
Trading & FX

CIB

Motos

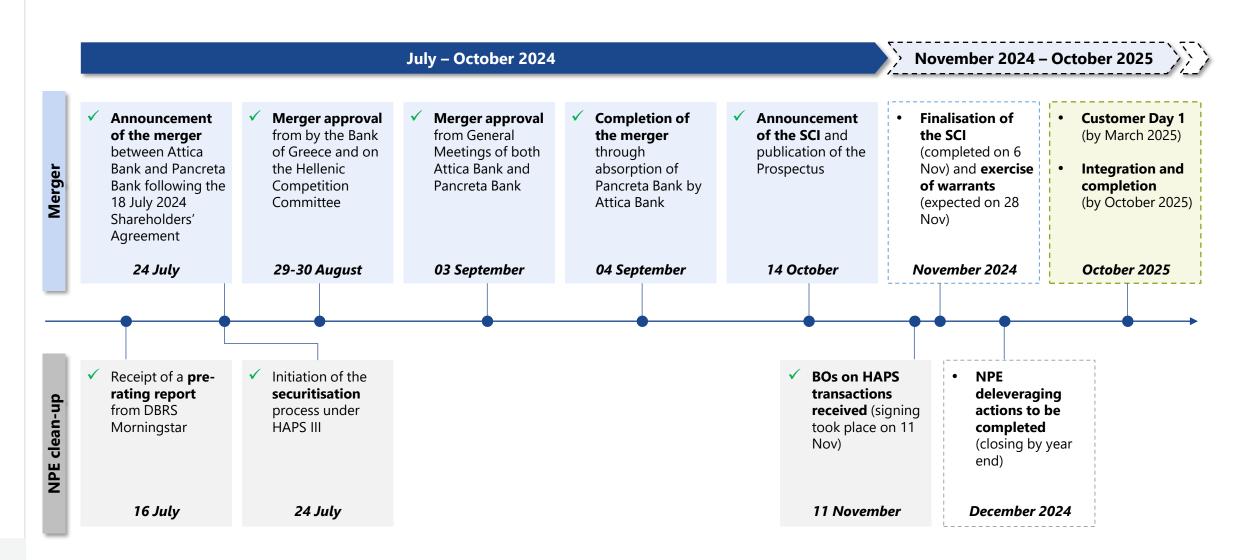
- As of 9M'2²
- 2. Following the completion of the SCI and exercise of warrants
- 3. Ranking by total assets

Investment highlights



Timeline and next steps

Key milestones already completed, with the NPE clean-up and recapitalization expected to close by the end of the year



Our mid-term targets

The merger unlocks significant value, capital generation and attractive returns

	Attica Bank standalone (FY 2023)
1 Performing loans	€1.5bn
2 Deposits	€3.1bn
Net interest income	€75m
Net fee income	€9m
Operating income ¹	€93m
Recurring OpEx	€71m
Pre-provision profit ¹	€22m
8 RoaTBV	n.m. ²
9 NPE ratio	57%
FL CET1 ratio	12.8%

Pro-forma (FY 2023)		Medium term targets (2027E)	
€2.3bn	>	>€7.0bn	
€5.8bn	>	~€10.5bn³	
€162m	>	>€300m	
€18m	>	>€45m	
€209m	>	>€400m	
€153m	>	<€130m	
€56m	>	>€280m	
n.m.²	>	>20%	
59%	>	<3%	
12.3%	>	>14%	

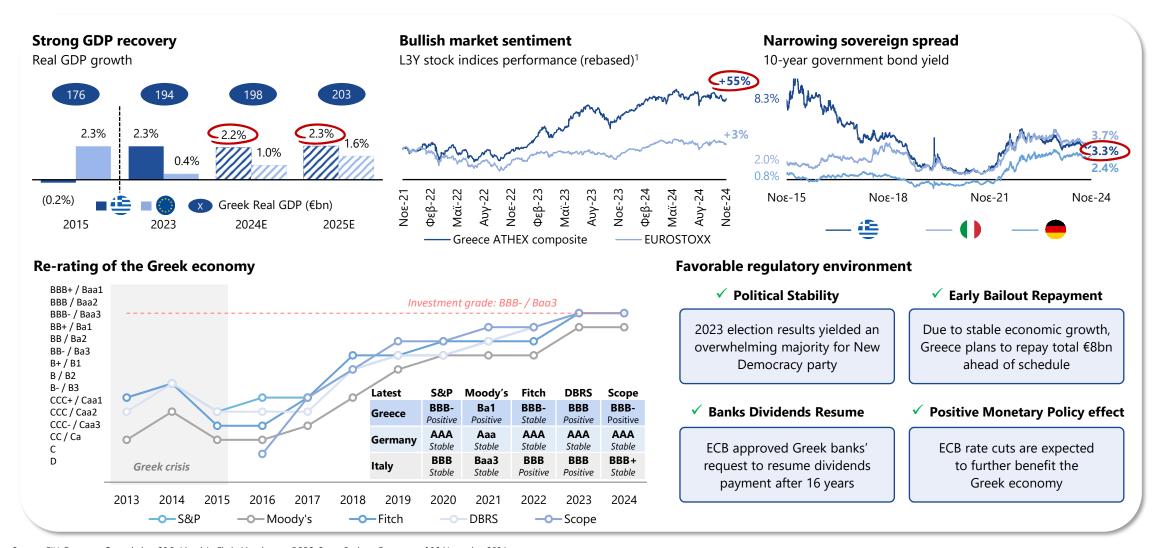
- Refers to recurring operations

 Not meaningful due to net loss for the period and/or negative equity value

 Including c. €3.0bn of government deposits

2 Market overview

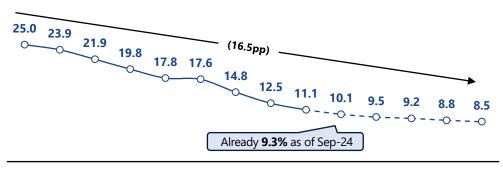
Strong momentum for the Greek economy supported by political stability



Source: EIU, European Commission, S&P, Moody's, Fitch, Morningstar DBRS, Scope Ratings, Factset as of 06 November 2024

Consistent improvement across all key metrics (1/2)

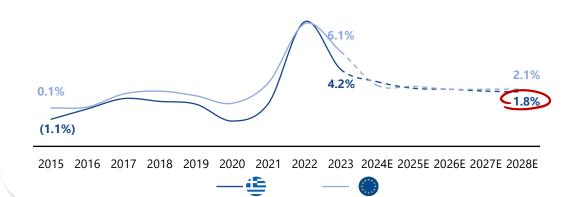
Unemployment is at historical low level and contuse to decline



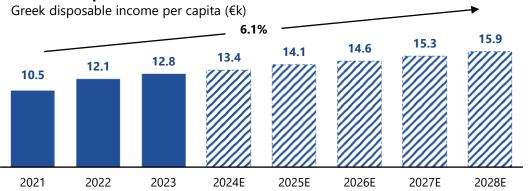
2015 2016 2017 2018 2019 2020 2021 2022 2023 2024E 2025E 2026E 2027E 2028E

Inflation is back to normal levels

Inflation

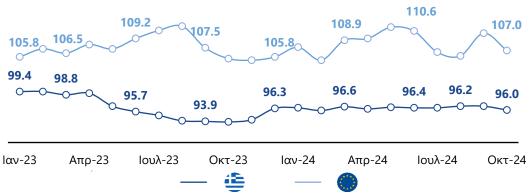


Re-emergence of middle class with increasingly higher savings and investment power



Consistently strong economic sentiment

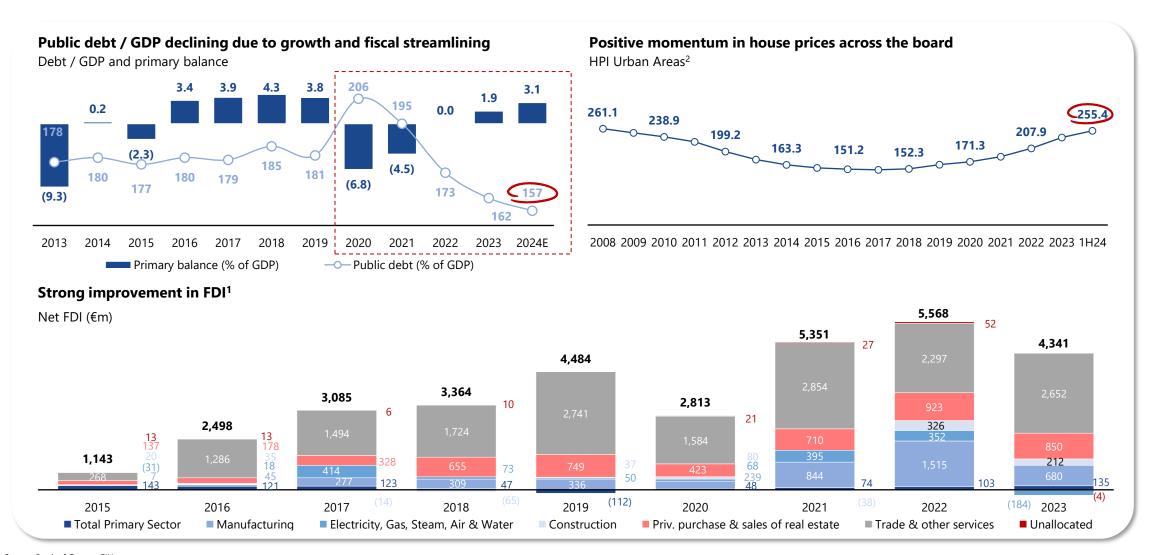
Economic Sentiment Indicator¹



Source: Bank of Greece, EIU, ESTAT

^{1.} The Economic Sentiment Indicator (ESI) is produced by the Directorate General for Economic and Financial Affairs of the European Commission and is the weighted average of the replies to selected questions addressed to firms in five sectors: Industry, Services, Consumers, Retail, and Construction

Consistent improvement across all key metrics (2/2)

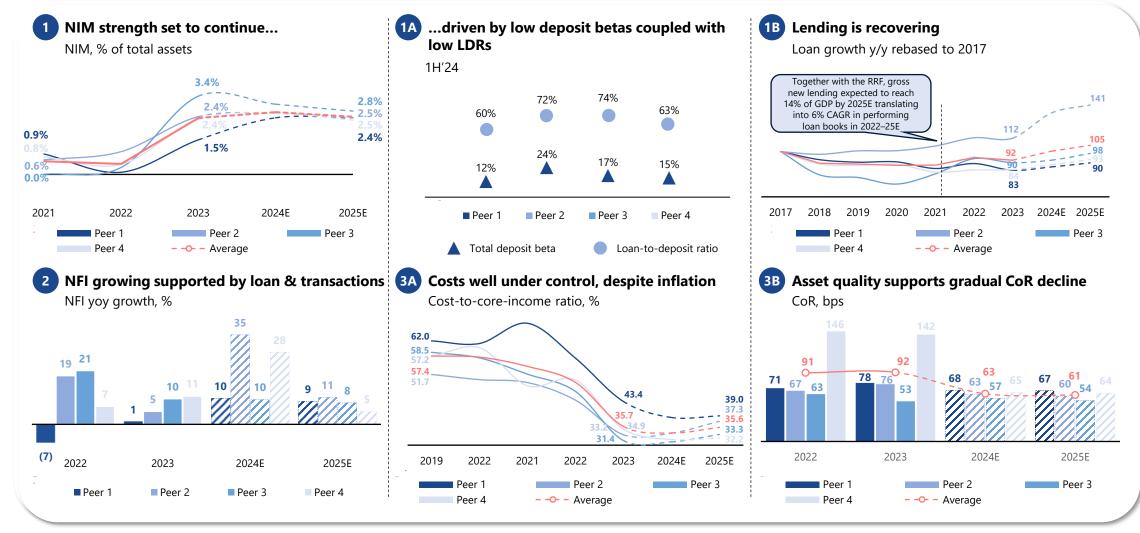


Source: Bank of Greece, EIU

^{1.} Excluding financial and insurance activities

^{2.} House Prices Index (HPI)

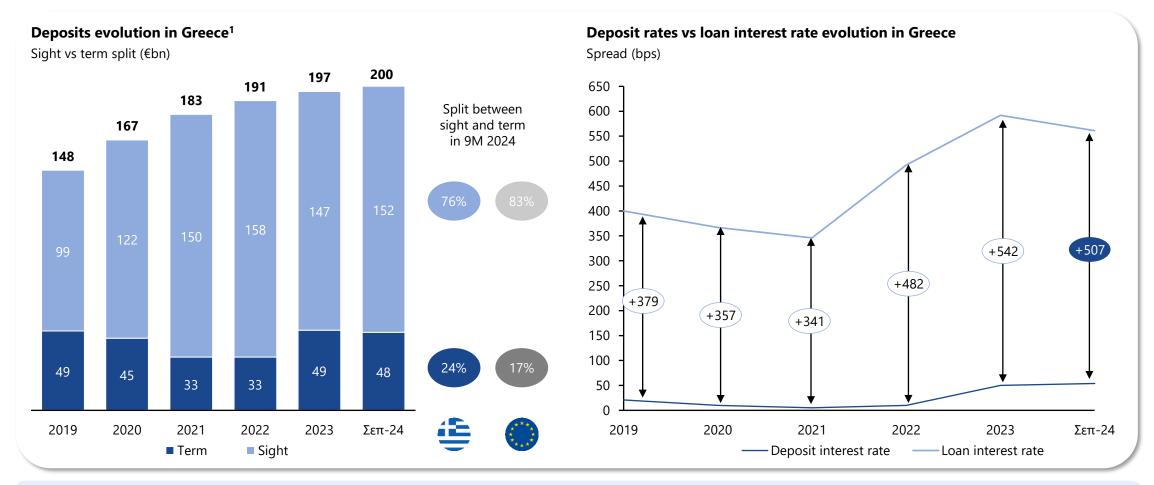
Greek banks' performance is expected to remain strong



Source: Company Data, SNL, Factset as of 06 November 2024 Note:

^{1.} Deposit beta calculated as reported cost of deposits divided by 3M Euribor

Low cost, abundant deposits available with substantial commercial spread

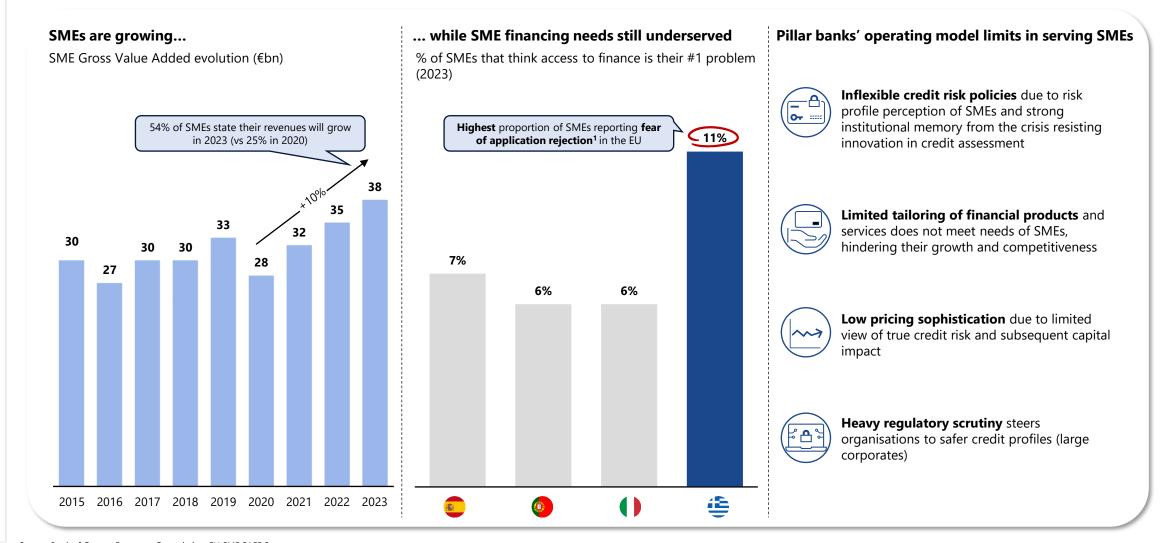


Excess liquidity in the market, limited challenger presence and concentrated banking system leads to lack of incentive from incumbents to compete in deposit pricing

Source: ECB Data portal, Bank of Greece Note:

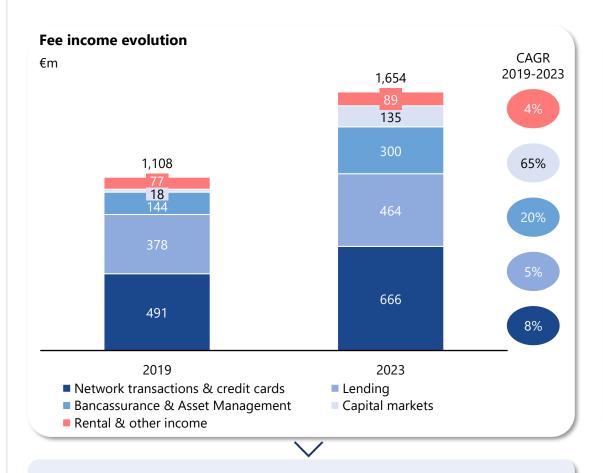
^{1.} Includes household and corporate deposits

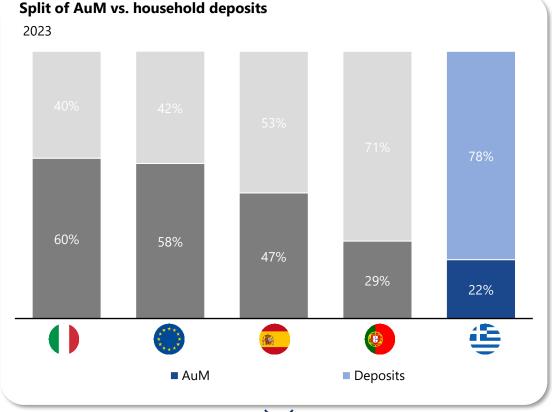
SME remains an underserved segment



Source: Bank of Greece, European Commission, EU SME SAFE Survey

Bancassurance & Wealth Management represent significant untapped potential





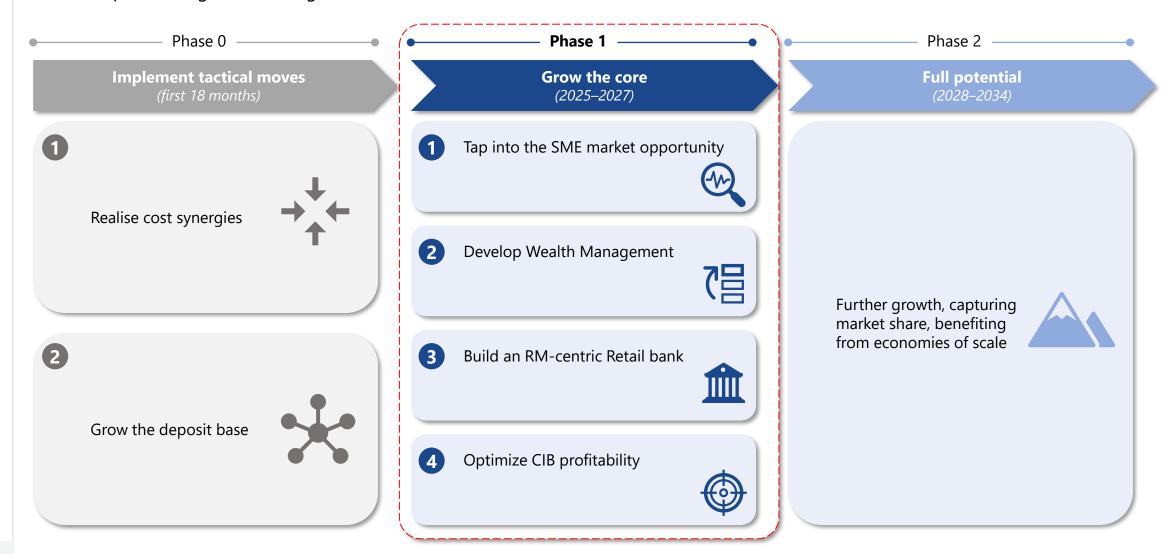
Greek banks lending fees are growing supported mainly by pick up in transactions, loan growth and execution of strategy in bancassurance and asset management

There is medium-term potential to continue increasing AUMs given the share of savings in investment is low in Greece vs the EU average

3 Our strategy

Our strategic plan

Focus on profitable growth through transversal enablers and a few tactical moves



Grow the core: 1 SME

Focus areas for a tailored positioning of Attica Bank across each business segment to maximise value

Business priorities Initiatives Enhance **credit product offering** for business (e.g. leasing & factoring subsidiaries) (QQ)Support **green transition** through RRF lending $\bigcirc \bigcirc$ Expand value added services suite for businesses (transaction banking, RRF funds advisory) Tap into the SME market Double down on **client acquisition** through multiple channels and mechanisms opportunity with one stop shop propositionsmaller enterprises Introduce **product specialists** alongside RMs are the priority Streamline and sophisticate **credit process** (QQ)Establish **customer management tools** (e.g. CRM and RAROC based pricing) Green loans/ESG-related initiative Initiative linked to differentiating factor Cross-segment initiatives

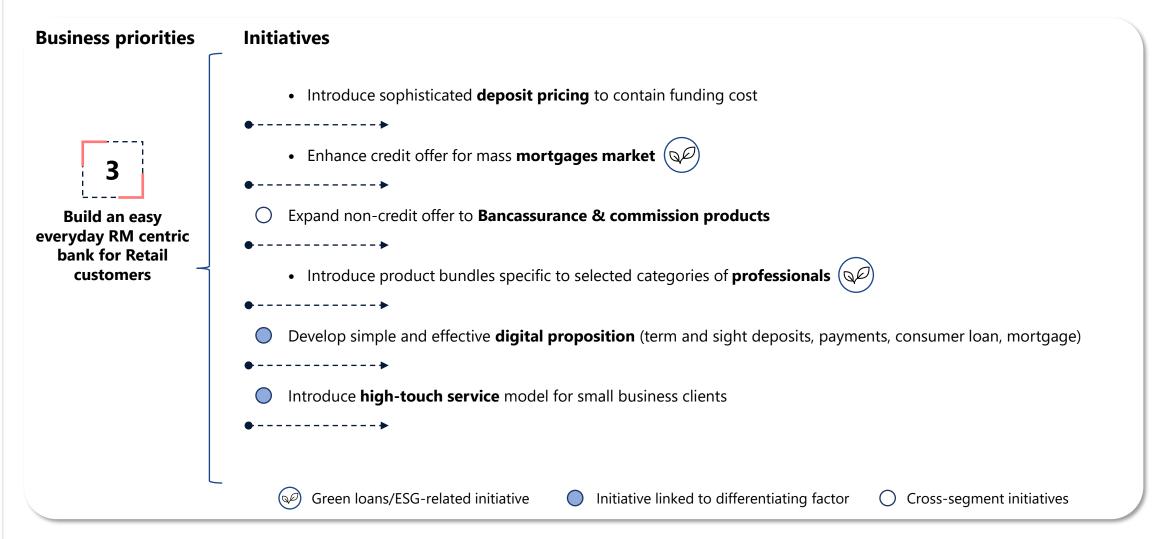
Grow the core: 2 Wealth Management

Focus areas for a tailored positioning of Attica Bank across each business segment to maximise value

Business priorities Initiatives Introduce high-touch service model through **dedicated Affluent RMs** (all affluent clients with assigned RM) • Enhance Wealth Management proposition for Affluent clients, leveraging existing product capabilities (QQ)**Develop Affluent** clients and scale Wealth Management Enhance **remote channel support** with virtual branches proposition to convert term deposits Renovate branch layouts (based on client concentration) tailored to premium clients Green loans/ESG-related initiative Initiative linked to differentiating factor Cross-segment initiatives

Grow the core: 3 Retail

Focus areas for a tailored positioning of Attica Bank across each business segment to maximise value



Grow the core: 4 CIB

Focus areas for a tailored positioning of Attica Bank across each business segment to maximise value

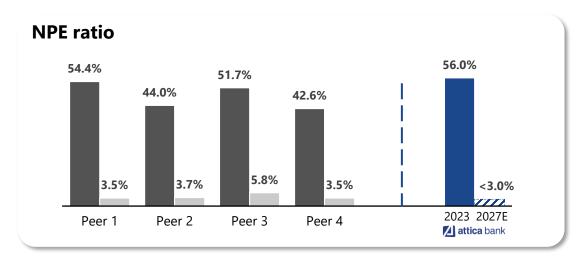
Business priorities Initiatives Incorporate plain vanilla corporate lending capabilities (i.e. sector specialization, subsidized finance) • Introduce specialized capabilities for **non-plain vanilla corporate lending** (e.g. ABF and syndications) **Optimize CIB** profitability with laser focus on selected sectors/clients and Establish re-performing loan partnership opportunities (e.g., re-performing loans, shipping) Introduce customized shipping products & services Green loans/ESG-related initiative Initiative linked to differentiating factor Cross-segment initiatives

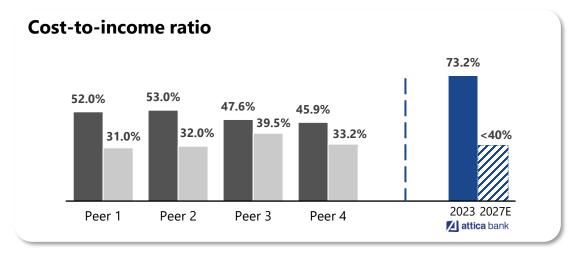
Attica Bank will deliver on its ambitious but attainable targets

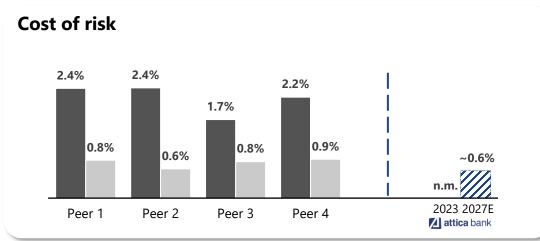
	2023 PF	2025E	2027Е
	Pre-deconsolidation	Synergies, deposit growth	Immediate ramp up & convergence with systemic banks
Performing loans (€bn)	2.3	>4.5	>7.0
Deposits (€bn)	5.8	~10.0 ²	~10.5²
Pre-provision profit¹ (€m)	56	>150	>280
Loan-to-deposit ratio ³	40%	~50%	~70%
NPE ratio	56%	<3%	<3%
FL CET1 ratio	12.3%	~13%	>14%
NIM	2.2%	~2.2%	~2.2%
Cost-to-income ratio	73%	<40%	<40%
RoaTBV (excl. one-offs)	n.m.	>18%	>20%

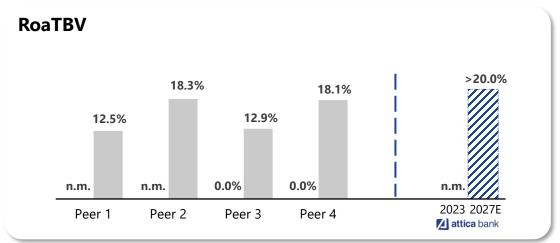
- Refers to recurring operations
 Including c. €3.0bn of government deposits
- Calculated as performing loans over total deposits

Well positioned vis-à-vis the incumbents









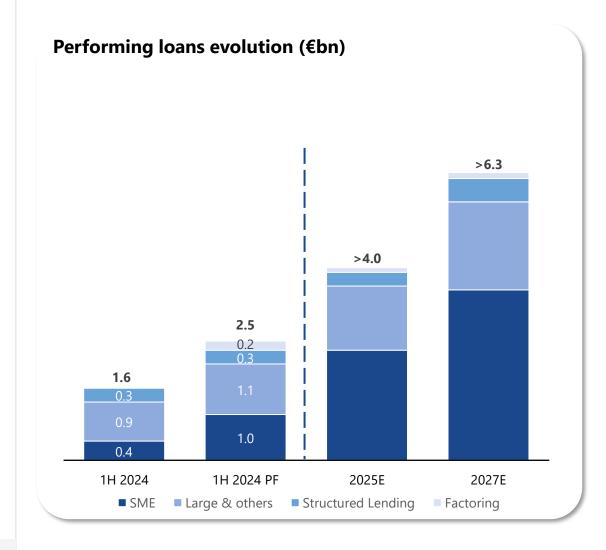
■ 2017 **■** 2023

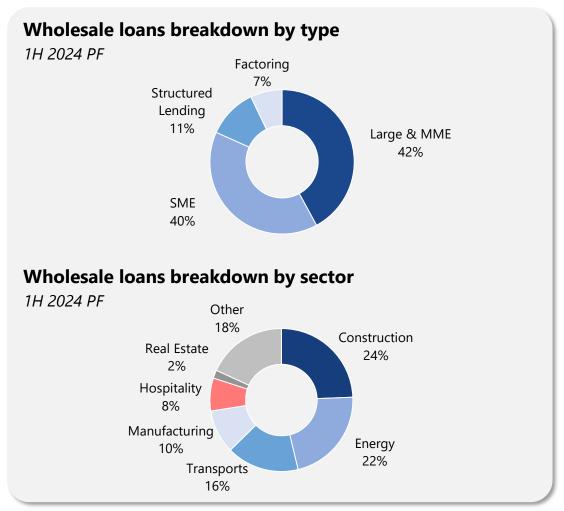
4 Deep dive

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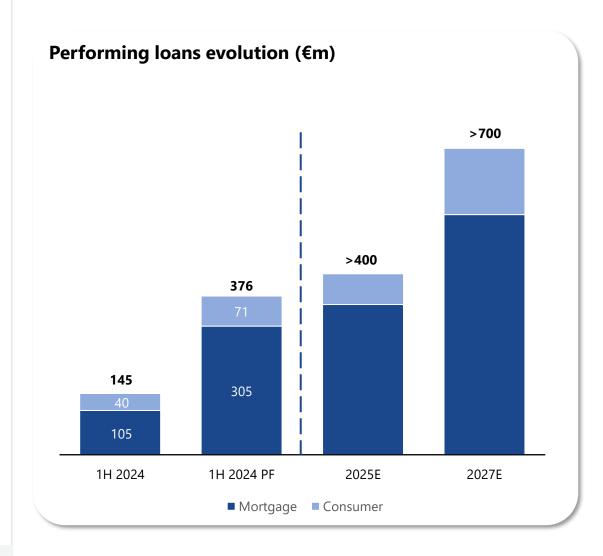
- A Wholesale banking
- **B** Retail banking
- C Sources of funding
- Net fee income
- Operations
- Market share evolution
- G IT platform and digital transformation
- Human resources
- Leadership team
- Commitment to sustainability
- K Shareholding structure

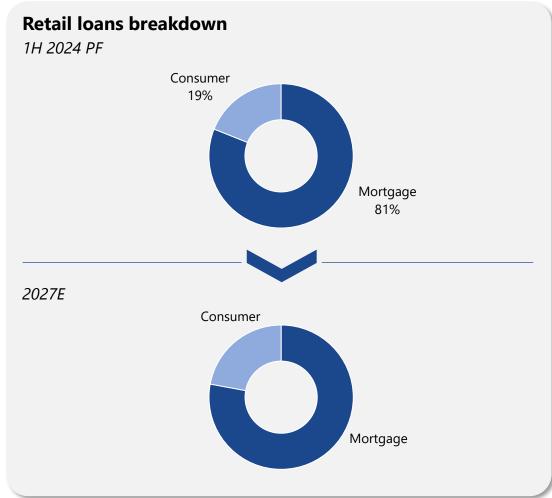
A Wholesale banking



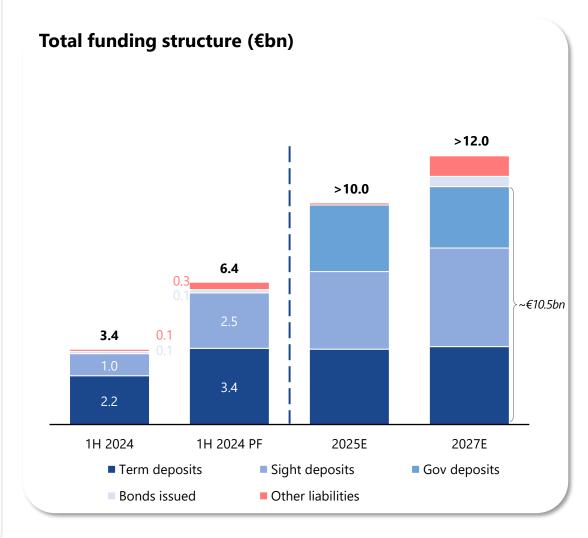


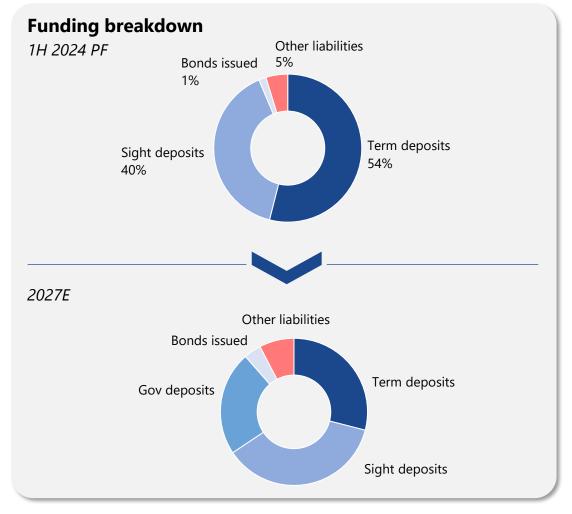
B Retail banking





Sources of funding

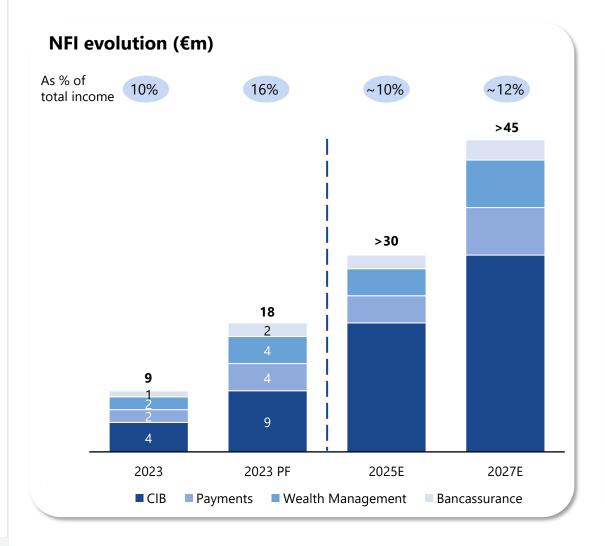


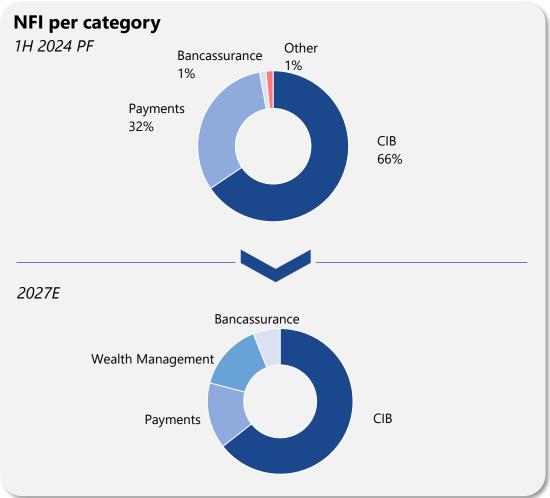


Not

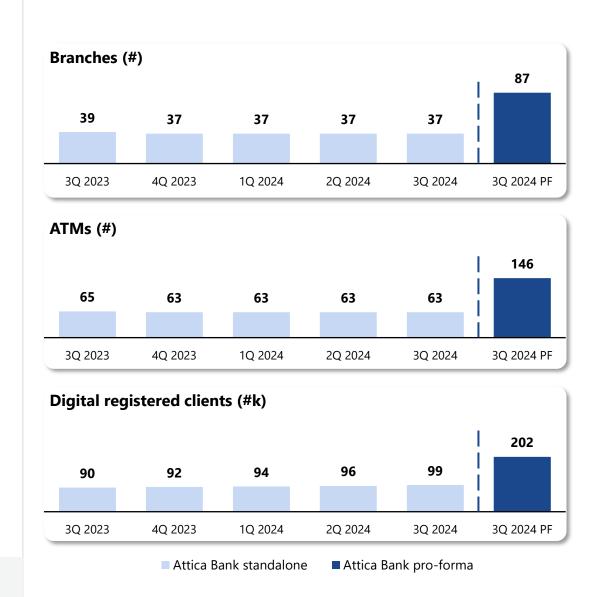
^{1.} Excludes government deposits

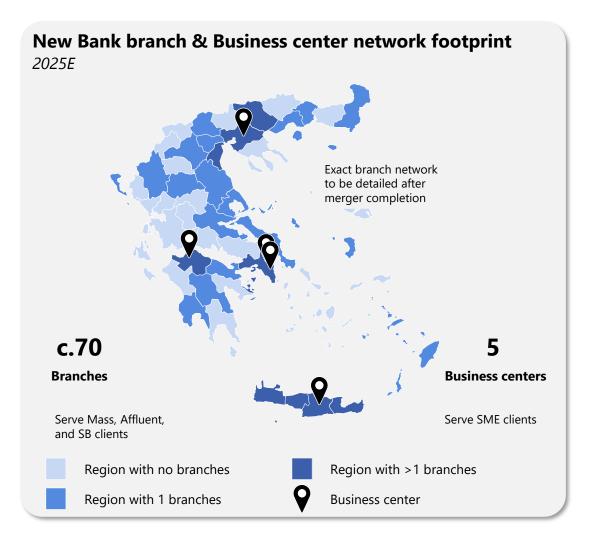
Net fee income



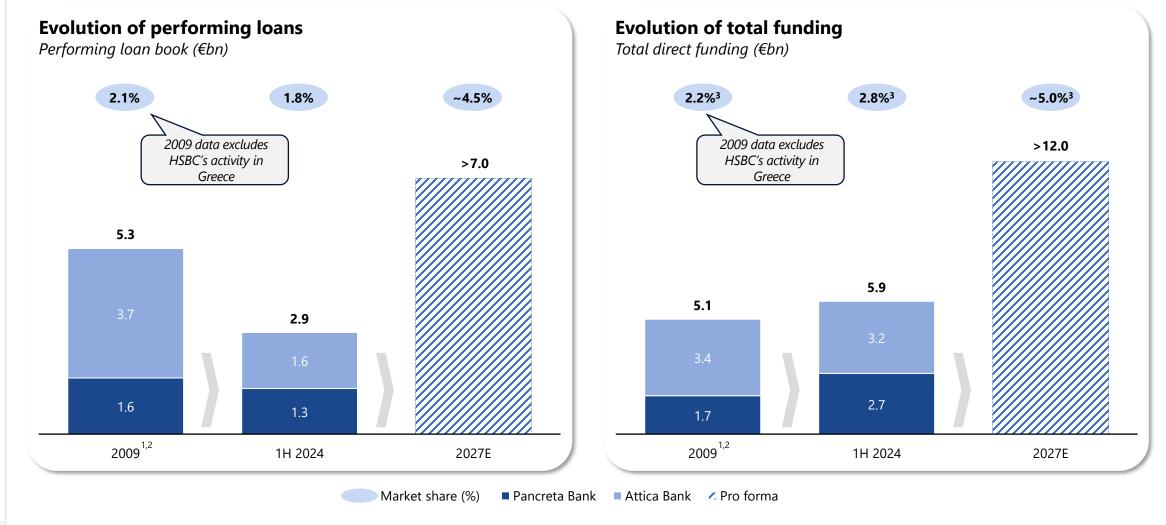


E Operations





Market share evolution



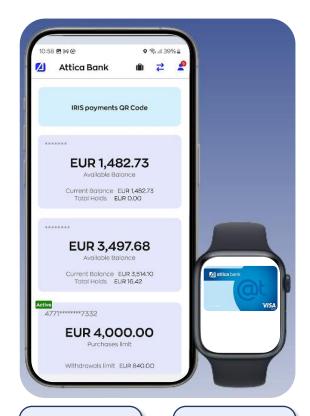
Source: Banks' financial statements

Notes.

- 1 BoCM numbers included in PCB
- Performing book for both banks calculated at 90% of total book in line with Greek market average of 2009
- 3 Represents total deposits market share

G IT platform and digital transformation

Attica Bank leapfrogged in terms of digitalization efforts across all fronts during the last two years, bringing its digital channels proposition in par with competition while modernizing its IT landscape



>200k Registered users

~60% MAU

Investing in Digital Capabilities and Mobile

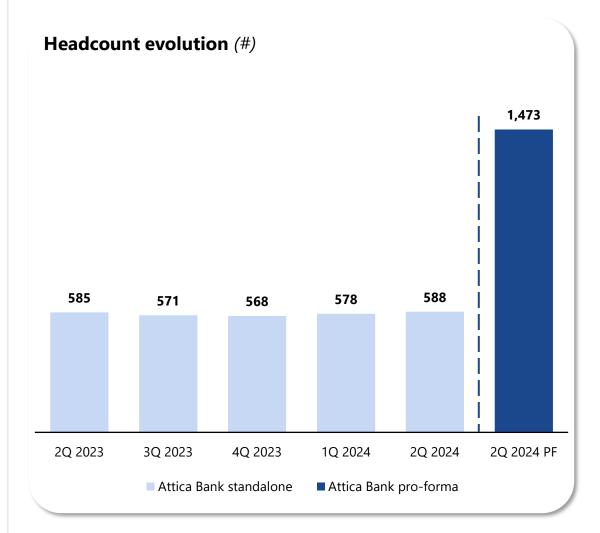
- Revamped **GUI** for web and mobile apps
- Apple Pay/Google Pay/Garmin Pay wallet capabilities integrated to mobile app
- Digital onboarding (web) to be introduced within November, fully leveraging eKYC capabilities
- P2P transfers through own contact list
- Strong support and unique functionalities for IRIS B2B, aiming at SB segment
- Mobile app becoming a key facilitating element for branch visits, orchestrating "phygital" experiences and avoid paperwork
- Mobile app usage increasing across segments, web mainly used from corporate customers

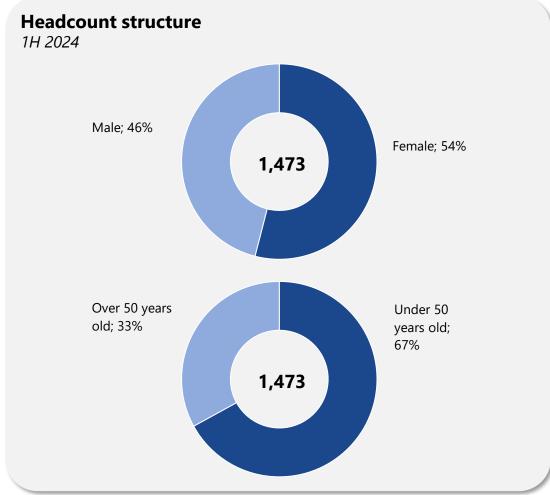
Modernising our IT Infrastructure

- In the process of upgrading Attica Bank systems to Temenos
- New IT architecture in place, creating an advanced "service bus" (IBM) to unlock interoperability and reusability
- Consolidating various workflow platforms and investing in new LOS across segments (internally developed)
- DW and advanced analytics capabilities supported by both people and technology investments
- Upgraded cybersecurity capabilities
- Migration to new infrastructure currently in progress, estimated completion by mid-2025
- Our IT Platforms currently serve >1,500 employees with full scalability

H Human resources

Attica Bank has a modern banking culture and the human resources in place to deliver on its strategy





Leadership team











Eleni Vrettou Chief Executive Officer, Board member

Valerie Skoubas Chief Financial Officer, Board member **Evangelos Kanelis** *Chief Strategy Officer*

George Kouroumalos *Chief Risk Officer*

Konstantinos Manolopoulos *Director of Financial Planning & Investor relations*









/// Piraeus





of years in Attica Bank / # years of total experience



Previous experience

Commitment to sustainability

ESG is an integral part of the Attica Bank's development strategy

Environmental



Finance transition to a sustainable economy

- ESG and relevant exclusion criteria included in credit policy
- Preparing the integration of ESG scoring in credit assessment criteria (Teiresias ESGr)
- Supporting RES & Energy Efficiency financing & investing
- Establishing the Bank's Sustainable Finance Framework:
 - New product development to enhance sustainable financing
- Action Plan developed to address SSM Expectations 1-4 on (CE) Risks submitted to BoG
 - Preparing the submission for Expectations 5-13
- GAR 2023 calculation for Bank's portfolio (Fin Results 2023)
- Preparation of CSRD disclosure for fiscal year 2024
- Attica Bank ESG data disclosure in ATHEX ESG portal (Fiscal Year 2023)

Reduction in own emissions

- Working on reducing the Bank's environmental footprint -Volunteer targets are set yearly according to Climate Law
- Climate Law regulatory reporting submitted for fiscal year 2023
- Preparation for ISO 14046 verification for Attica Bank fiscal year 2023
- Planning training awareness programs on energy saving

Social



Promote Financial Literacy

• Planning initiatives on promoting financial literacy

Promote ESG Literacy

• Planning training programs for Management Bodies (BoD, ExCo) and personnel on ESG awareness

Promote Diversity

- First Greek Bank that signed the Diversity Charter
- Female employees over 50%

Help small companies thrive

- AgroAnelixi Farmers of the Future Sponsorship
- New Start up companies offering
- Help small companies, trade program
- Lead small companies to becoming more extrovert with networking through the Bank's internet

Promote Employees well being

- Employees awareness on Health & safety issues
- Children excellence money prizes
- Blood bank

Other initiatives indicatively

- Partnership with "Women on Top" for supporting research in Crete on women's educational needs in productive age
- Supporting "Alli Opsi", training people with special needs
- Supporting Women Empowerment Principles by UN initiative

Governance



Experienced and well-balanced Board

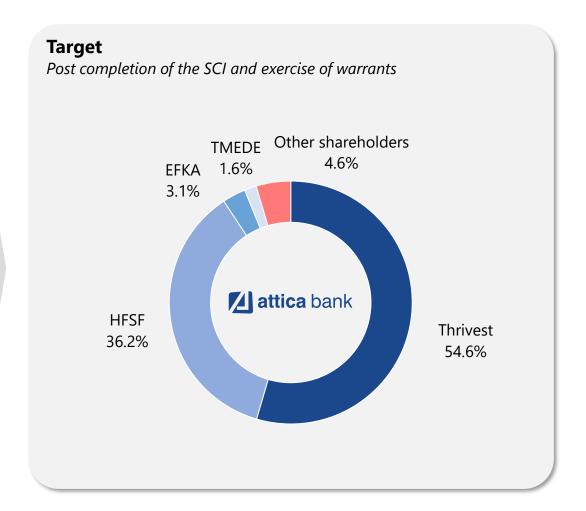
- Board's strong independence. Well-balanced composition with 3 executive and 4 independent members
- Extensive professional competence of BoD Members
- The Board has an elevated gender diversity with 37% (5/13) female members

Finance transition to a sustainable economy

- Enhancement of Management Bodies with ESG responsibilities
- ESG criteria included in Performance Management & Remuneration Policy
- Establishment of ESG Steerco, planned to be enhanced to the Bank's ESG Committee
- Establishment of Violence & Harassment Committee
- Setting of ESG responsibilities in all 3 lines of defense
- Establishing and continuously improving Bank's Climate Risk Management Framework, including materiality risk assessment
- Developing Bank's Sustainability Policy

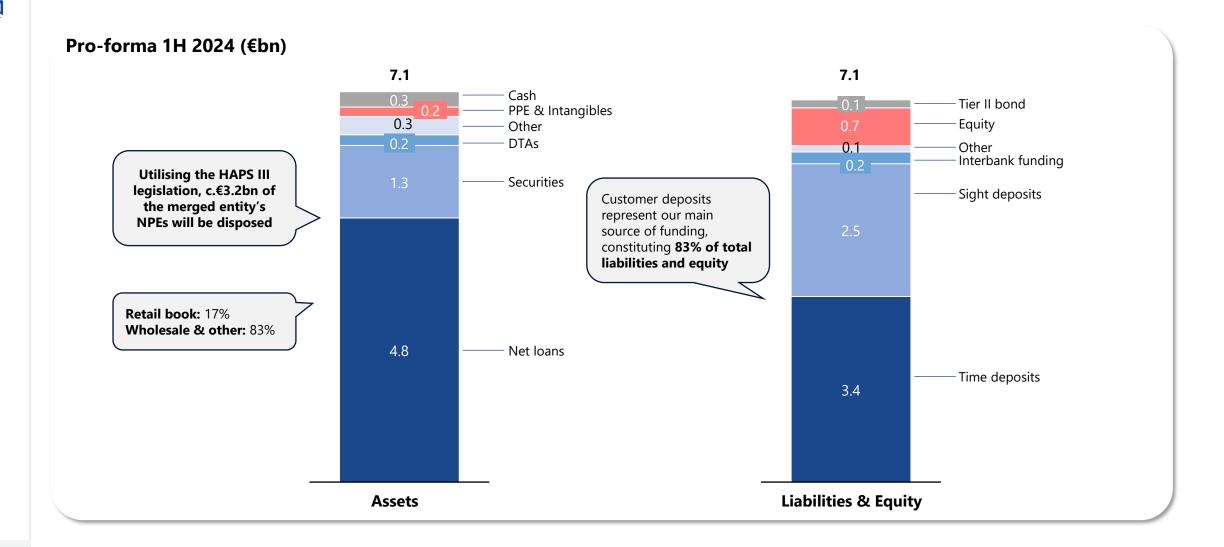
K Shareholding structure

Current After the merger, and adjusted for the 2024 Reverse Split and Share Capital Reduction Other shareholders 12.0% **TMEDE** 3.8% **EFKA** 7.1% **attica** bank **Thrivest** 8.7% **HFSF** 68.4%



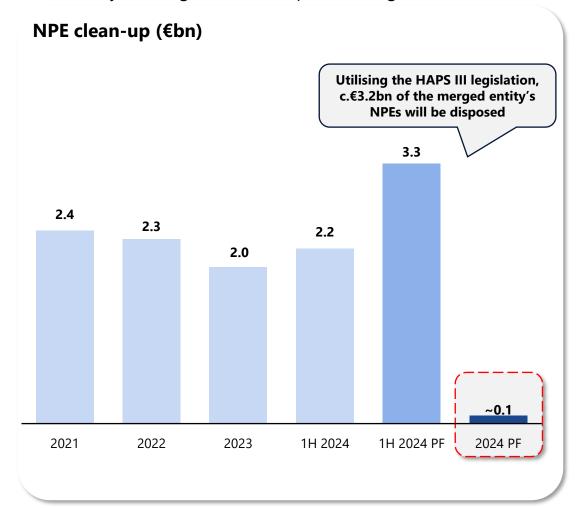
5 Key financials

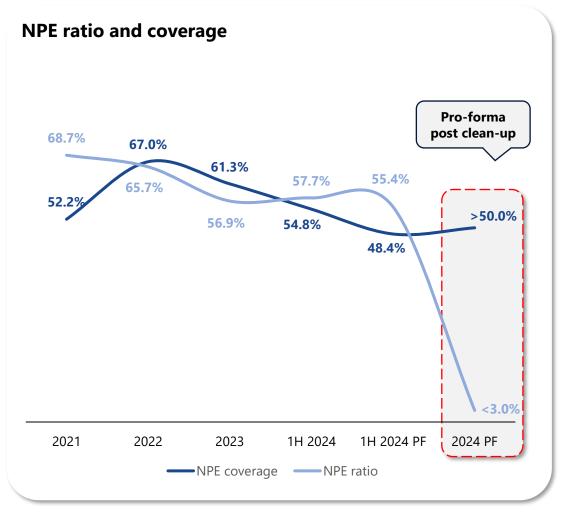
Balance sheet – Plain vanilla composition



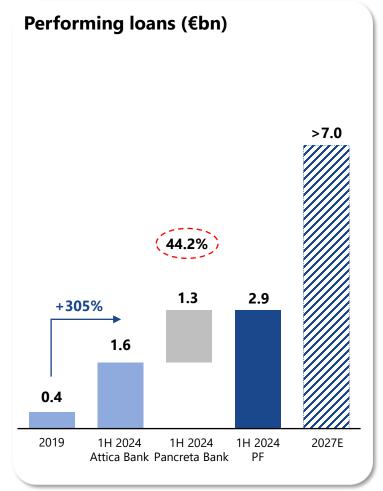
Balance sheet – NPE clean-up actions in full motion

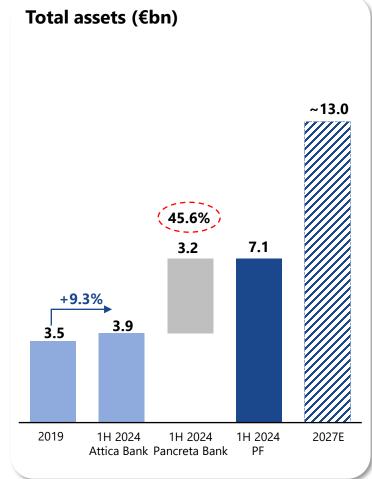
Utilising HAPS legislation, the new Attica Bank will land at a NPE ratio of <3%, assisting the NPE ratio of the Greek banking system to immediately converge to the European average

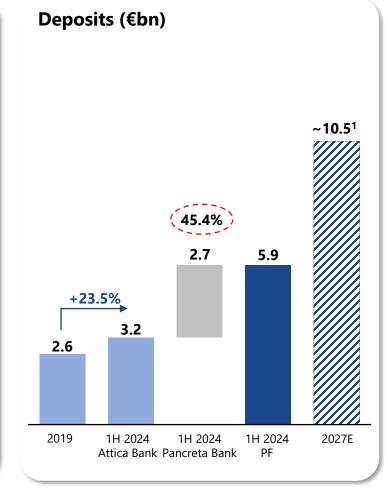




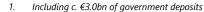
Significantly larger scale





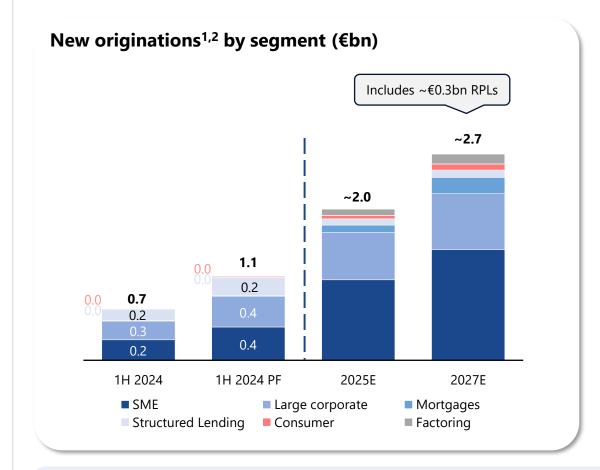


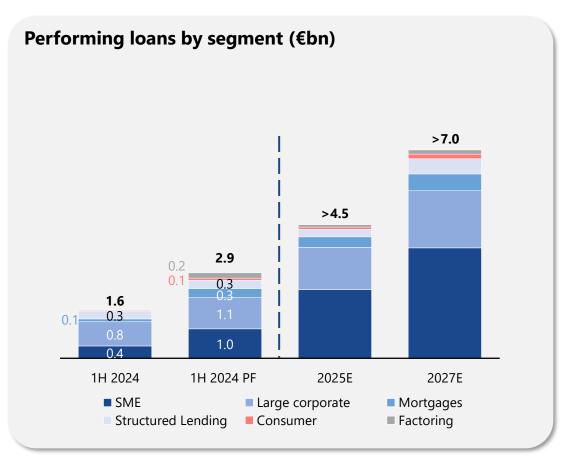






New originations and performing loans



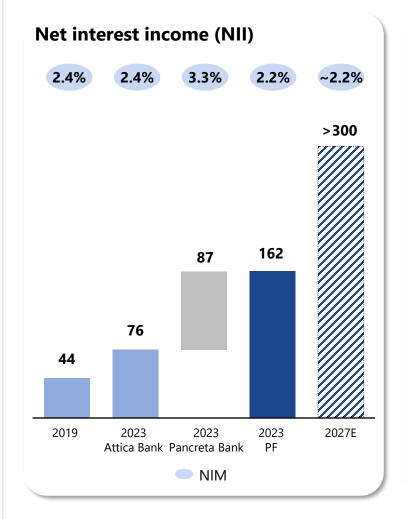


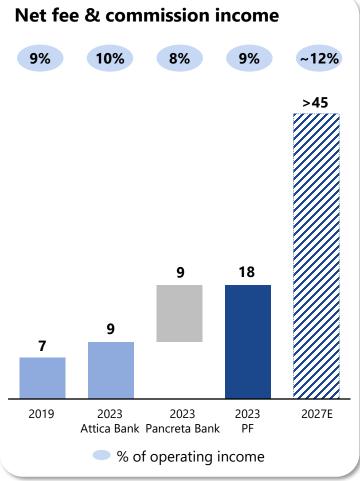
Attica Bank to reach a 5% market share in consumer, mortgage and SB loan origination by 2027

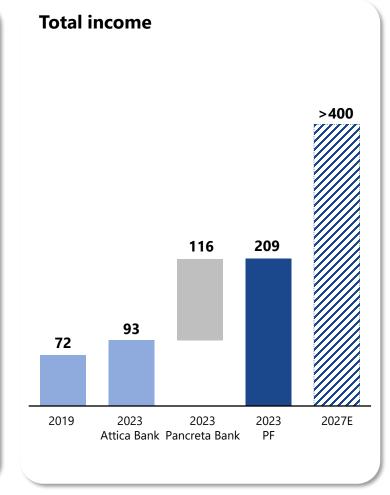
Note

- 1. Loan originations include fixed term loans and credit lines w/ defined maturity, w/o defined maturity, expansion of existing credit line
- 2. Includes re-performing loans (discounted at 90% of GBV)

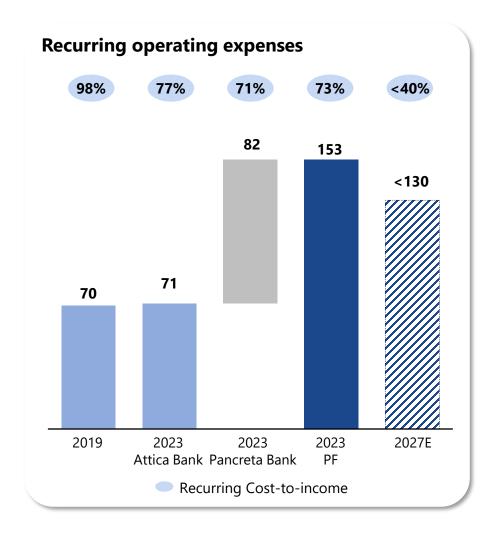
Solid growth across all key metrics (1/2)

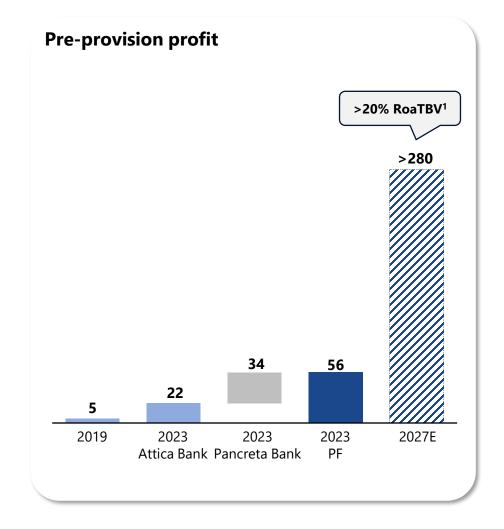




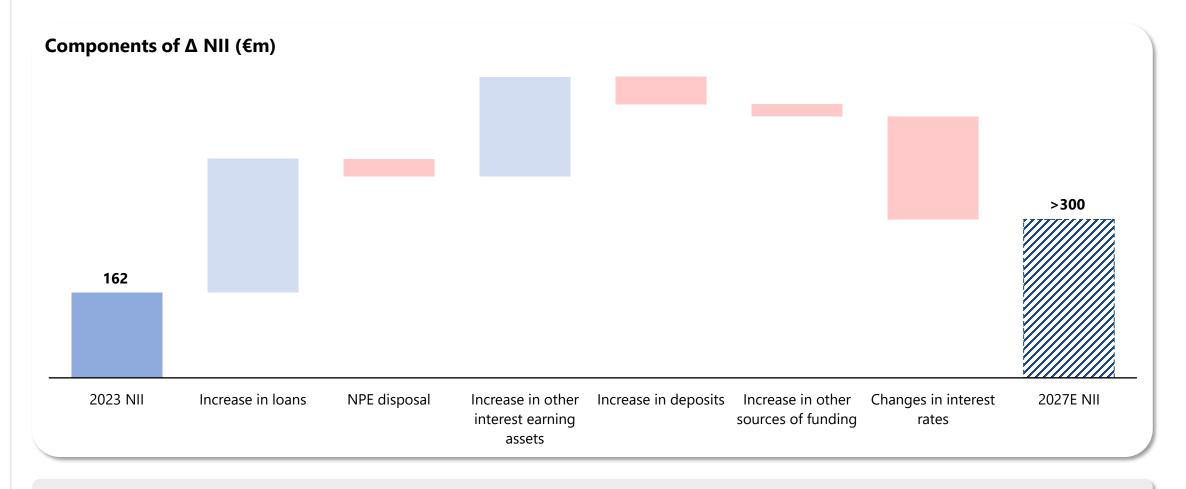


Solid growth across all key metrics (2/2)



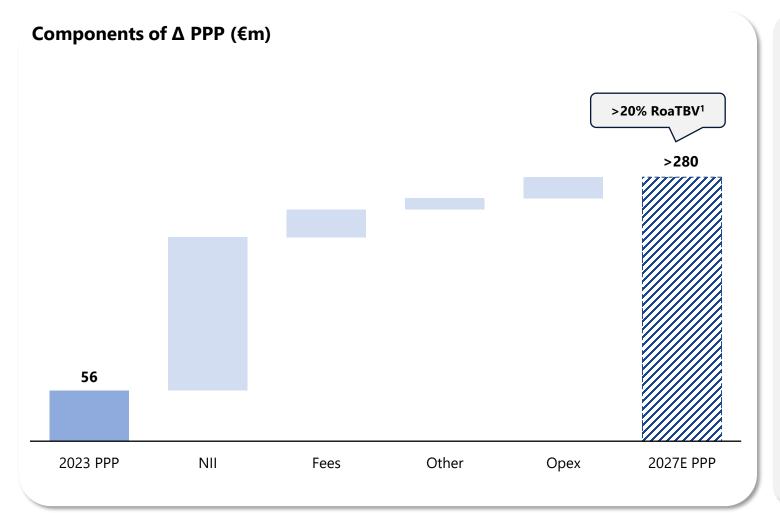


Net interest income dynamics



Growth in PEs and in the securities book will more than offset lower interest rates and the forgone income from NPEs disposal

Pre-provision profit evolution



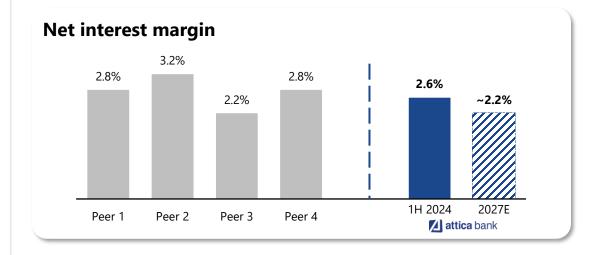


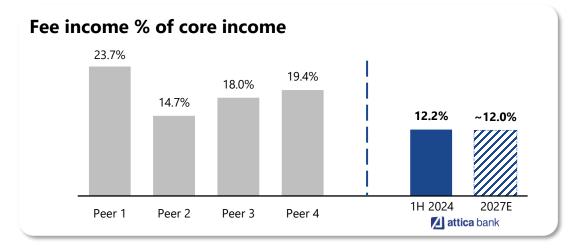
No

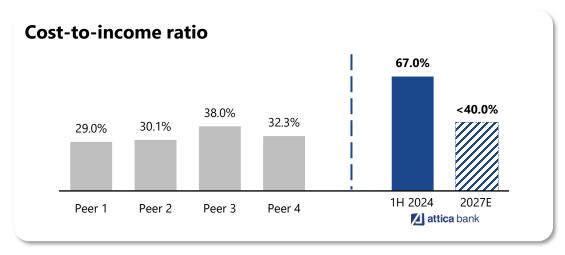
^{1.} Excluding one-offs

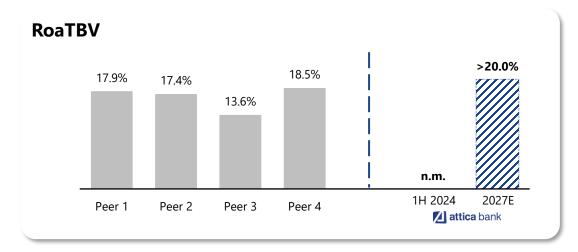
Appendix – Relative positioning

Operational metrics (1H 2024)

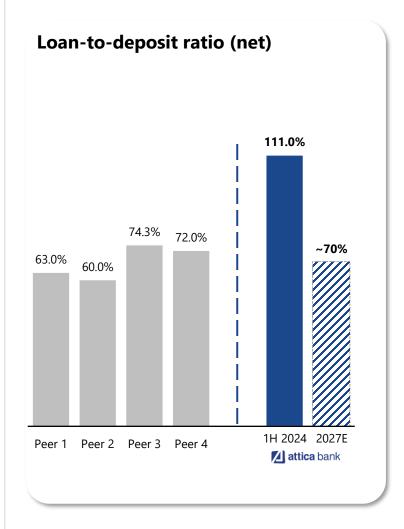


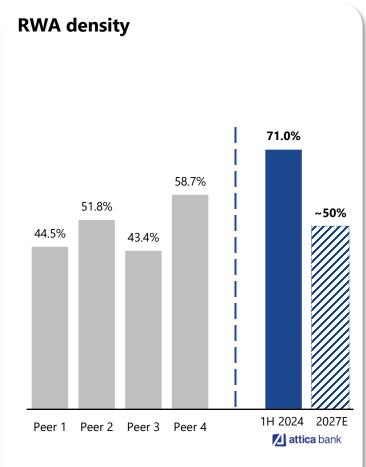


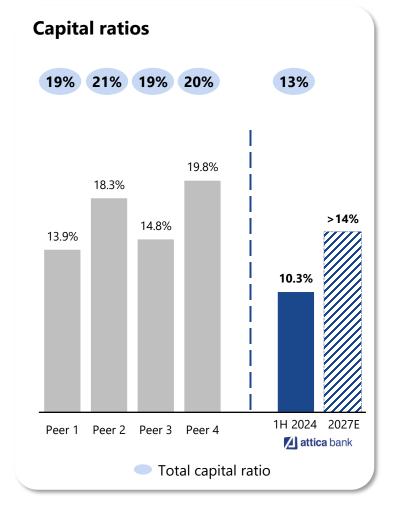




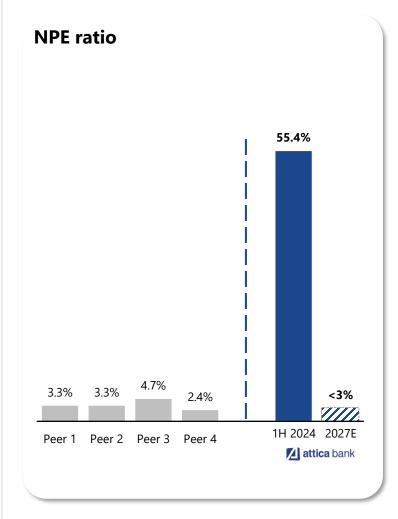
Balance sheet metrics (1H 2024)

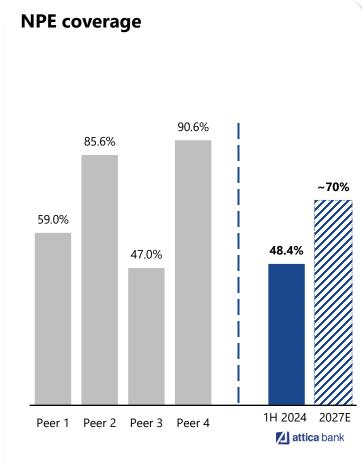


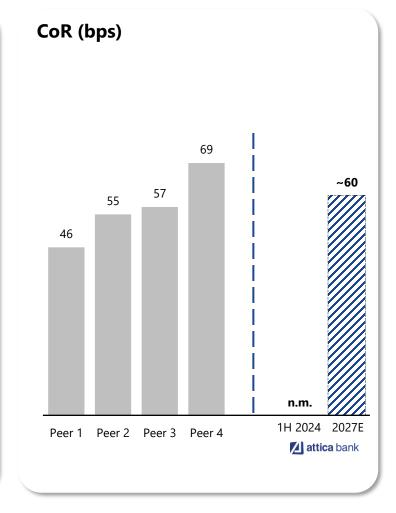




Asset quality (1H 2024)







Glossary of terms (1/2)

Terms	Definitions
5 th banking pillar in Greece	Refers to the 5 th bank in Greece by assets
ABF	Asset-Backed Finance
Common Equity Tier 1 ratio (CET 1)	Common Equity Tier 1 regulatory capital as defined by Regulation (EU) 573/2013
Cost of Risk (CoR)	Loan Loss Reserves for the period divided by Gross Loans of the relevant period
CRM	Customer Relationship Manager
Deferred Tax Assets (DTA)	Amounts of income taxes recoverable in future periods, in respect of deductible temporary differences, unused tax losses that can be carried forward and unused tax credits
Deferred Tax Credit (DTC)	Amounts of tax credits that are eligible for conversion in tax credits under specific circumstances
DW	Data Warehouse
GUI	Graphical User Interface
HAPS	Hellenic Asset Protection Scheme
HPI	House Price Index
LDR	Loans to Deposits Ratio
Loan Loss Allowances (LLAs)	Provisions to cover credit risk

Glossary of terms (2/2)

Terms	Definitions
LOS	Loan Origination System
Net Interest Margin (NIM)	Net Interest Income for the period, annualized and divided by average Gross Loans
Net Interest Income (NII)	Interest Income less Interest Expense
Net Commission Income (NFI)	Commission Income less Commission Expense
Non Performing Exposures (NPEs)	An exposure that is a) 90 days past-due (material exposure) and b) unlikely to be repaid in full without collateral realization (irrespective of any past-due amount or of the number of days past-due), in compliance with EBA Guidelines, In this document, NPEs are reported under IFRS, For regulatory reporting purposes, NPEs also include Omega and Metexelixis underlying loan exposures
Non Performing Exposures Coverage (NPE coverage)	Loan Loss Reserves divided by Non Performing Exposures for the period
Pre Provision Profit (PPP)	Total Operating Income for the period less Total Operating Expenses for the period
RAROC	Risk Adjusted Return On Capital
Risk Weighted Assets (RWAs)	Risk Weighted Assets are the Bank's assets and off-balance sheet exposures, weighted according to risk factors based on the Regulation (EU) 575/2013 for credit, market and operational risk
RMs	Relationship Managers
RRF	Recovery and Resilience Facility
SCI	Share Capital Increase
Tier II instrument	Secondary component of the bank capital, in addition to Tier 1 capital, that makes up the bank's required regulatory reserves

attica bank

Attica Bank S,A,

Contact Information: Finance Department

e-mail: lnvestorRelations@atticabank.gr

Tel,: +30 210 3667058 fax: +30 210 3669410